

This Annual Report covers the performance of Christchurch International Airport Limited (CIAL) from 1 July 2024 to 30 June 2025. This volume contains our audited financial statements, a summary of our performance targets information and other required information. CIAL's Climate Related Disclosures are contained in a separate volume.

An aerial photograph of the Christchurch International Airport and surrounding area during sunset. The sky is a deep orange and yellow. The airport's control tower is prominent on the right. In the foreground, there are parking lots, roads, and commercial buildings, including a McDonald's and a Subway. The overall scene is bathed in the warm light of the setting sun.

# ANNUAL REPORT

FOR YEAR ENDED **JUNE 2025**



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# REPORT FROM THE CHAIR & CHIEF EXECUTIVE

Haere mai and welcome to the Christchurch Airport Annual Report for the year ended 30 June 2025 (FY25). Guided by our Horizons 30 strategy and building on the progress made last year, FY25 has been another year of growth, diversification, and investment in the long-term future of Te Waiponamu the South Island and Aotearoa New Zealand.



Our strong results across the board have been due to a focus on continuing to grow our core business of planes and passengers, ongoing diversification through our property and freight portfolio, and the embedded resilience and execution excellence of our team. As we look to the future, our intergenerational thinking and stakeholder equity philosophy means we are clear on our focus areas and are positive about the role we can play in delivering real value for our customers, our team, our shareholders and the city and region we help prosper.

Total Operating revenue was up 5% to \$245.1m, contributing to an underlying operating surplus after tax of \$49.7m (as reconciled in table on page 6), up 19% on FY24. This resulted in Christchurch Airport declaring a higher than forecast total annual dividend of \$44.7m for the year to June 2025 – \$21.3m having already been paid to shareholders in April. A final dividend of \$23.4m will be paid following the Annual General Meeting in November. This continues our solid track record of constantly delivering strong dividends to our shareholders despite the significant challenges across the aviation sector.

FY25 produced a reported net surplus after tax result of \$74.8m, a 229% increase over the prior year – noting that the prior year result was impacted by a one off \$30.1m accounting tax charge following the Government's removal of tax depreciation on commercial buildings.

“

FY25 has been another year of growth, diversification and investment in the long-term future.

”



RECONCILIATION TO UNDERLYING OPERATING SURPLUS AFTER TAX

|   | 30 JUNE 2025 | 30 JUNE 2024 |
|---|--------------|--------------|
|   | \$000        | \$000        |
| Net surplus after tax   | 74,808       | 22,731       |
| (Less) : (Gain) on disposal of assets                           | 20           | (18)         |
| Add/(Less) : Fair value (gains)/losses on investment properties | (25,635)     | (12,750)     |
| (Less) : Non-cash lease accounting revenue adjustment           | (483)        | (1,113)      |
| Add/(Less) : Deferred tax charged to income                     | 994          | 32,970       |
| Underlying operating surplus after tax                          | 49,704       | 41,820       |

1 FY25 RECAP  
FUELLING ECONOMIC PROSPERITY

Growing airline capacity remains the foundation of our business and a major economic driver for Christchurch, the South Island and New Zealand as a whole. A single daily wide-body service delivers roughly \$150 million in visitor spending and \$500 million in freight value—crucial for regional exporters and the South Island economy. This year we again recorded strong international passenger growth (11.2%), cementing our role as the South Island gateway and Christchurch’s front door.

Confidence in Christchurch Airport has seen Qantas Group deepen its commitment, adding a second daily flight on key routes to Sydney, Melbourne and Brisbane, plus extra services to Gold Coast and Auckland and launching a new Christchurch–Cairns link. Fiji Airways boosted its Christchurch–Nadi schedule, while China Southern and Cathay Pacific increased seasonal frequencies to Guangzhou and Hong Kong. United Airlines brought forward its direct San Francisco service by a full month, and Singapore Airlines added additional flights over the peak summer period.

Growing connections between Christchurch and Asia is a priority. The Chair and CE have invested significant time to this priority, leading the delegation on Prime Minister Christopher Luxon’s Trade Missions to Vietnam, Korea and Malaysia and as delegate member to China, India, Japan, Singapore, Thailand and the Philippines.

Our ‘South’ trade programme was further strengthened in FY25 with the addition of coordinated trade activity in Australia promoting the Snow Highway and the return of the industry leading Kia Ora South trade programme in China. Both programmes see Christchurch Airport coordinate South Island regional Tourism Organisations and tourism operators to “fly in formation” in offshore markets, promoting travel to the South Island through our airport.

Airlines remain constrained by a shortage of available aircraft which continues to limit some planned deployments. This is reflected in domestic



capacity being flat year on year. While easing gradually, these supply constraints are expected to persist into future financial years. Despite this, year-on-year overall passenger growth was still positive, up 2.3%.

We were sad to see Sounds Air succumb to financial pressures and drop their routes to Wanaka and Blenheim, which leaves a gap in the market.

Looking ahead, we have a solid pipeline of airline capacity increases. Air New Zealand is set to begin to resolve some of its capacity challenges and step up summer services—introducing new Adelaide and Hamilton services. China Southern, Cathay Pacific and Singapore Airlines are all slated to add further seats.

Christchurch itself is more attractive than ever: new infrastructure (Te Kaha/One New Zealand Stadium due to open in early 2026 and Parakiore Recreation and Sport Centre in late 2025) and flourishing precincts (Te Pae, Riverside, The Terrace and the Lyttelton cruise berth), —along with a packed events calendar, are increasingly drawing in more visitors and residents. In close collaboration with ChristchurchNZ, Tourism New Zealand and our airline and travel partners, we’re focused on promoting our city as a premier destination—one of our biggest growth opportunities ahead.

Our airport campus remains the South Island’s largest employment hub, home to over 250 businesses and providing employment to more than 7000 residents of Christchurch and surrounding areas. By expanding our property portfolio—especially our freight and logistics precinct—and supporting key tenants like Pratt & Whitney, DHL and Enatel, we’re diversifying revenue streams and bolstering resilience against aviation-sector shocks. Complimenting the new DHL facility, our under-construction expanded freight apron is on track, on budget to be ready Q1 2026. High occupancy levels and high-quality tenants across our investment properties, underscore the strength and increasing value of our commercial property offering.

ENHANCING  
PEOPLE’S LIVES

In FY25, we delivered our most ambitious terminal transformation in a decade. We completely reinvented our food, beverage and retail mix—introducing fresh, on-trend dining experiences alongside retail concepts purpose-built for an airport setting. Early indicators show this is sparking stronger customer engagement and lifting our commercial performance.

Beyond the terminal, we overhauled our car park technology platform, creating a smoother, more intuitive experience for guests. This upgraded system lays the foundation for long-term service improvements and greater operational agility.

Supporting our wider community remains a priority. Through our community fund, we awarded 18 grants to community groups, while also partnering on initiatives such as illuminating the terminal for awareness campaigns, backing the Ronald McDonald House charity and driving food-waste recycling programmes.

None of this would be possible without our people. We are immensely grateful for their resilience, dedication and creativity over the past year. Our focus on wellbeing, leadership development and fostering an inclusive culture has been central. We continue our mahi to build our cultural competency. A real highlight for us in FY25 was the unveiling of our new murals along our international walkways designed in collaboration with Ngāi Tahu, TourismNZ and ChristchurchNZ. Weaving together the whakapapa of our land and its people, our arriving travellers are introduced to our region’s deep history, cultural connections and breathtaking landscapes.

Finally, we remain committed to delivering strong shareholder returns, supporting Christchurch City Holdings (on behalf of our ratepayers) and the Crown through stable and meaningful dividend contributions.



# GREAT KAITIAKI OF OUR PLANET

We have continued to progress planning for our response to the challenges likely to be posed by a changing climate. Having reached the highest industry standard of accreditation (ACI Level 5) and reducing our scope one emissions by over 90%, our focus has shifted to how we support the transition of the aviation and wider transport sector to a lower carbon future, and how we ensure we have a resilient and fit for purpose energy supply, and related infrastructure, into the future. Our leadership efforts in this space were rewarded in FY25 where we received the Platinum Category Winner of the ACI Green Airports Recognition Awards 2025, recognising the help and guidance provided to others.

Central to this approach is the development of a 230-hectare solar farm on campus within our Kōwhai Park energy precinct. The solar park will generate a substantial supply of renewable energy on our doorstep, providing resilience and helping power the future of aviation and other energy intensive opportunities. FY25 has seen construction commence on the solar farm, following the approval of the investment case and of approval of consents.

We’re also learning as we go in aviation decarbonisation—being a founding member of a hydrogen consortium of industry leaders and running initial hydrogen-technology trials on site so we can understand what really works in our environment.

In December we took possession of the Southern hemispheres first airport electric fire truck, much to the delight of our Airport Fire Service as not only is it electric, but it also provides a step change in performance and safety features. The truck is now operational and marks the first step of the electrification of our fire fleet over the coming years.

Alongside these efforts, we conducted our first biodiversity audit which will help inform our Biodiversity Roadmap in FY26. It’s an intergenerational plan to guide us as kaitiaki of this place, helping ensure that protecting and restoring our unique natural heritage remains at the heart of what we do.

# LOOKING AHEAD

Whilst our eyes are clearly focused on the future, as an intergenerational business we draw from the experiences of the past which provide valuable lessons and continue to sharpen our focus on how we create shareholder value and manage risk. This enables us to be very clear on our opportunities and risks and have a well-defined purpose and mission.

As we look to the future, it is timely to update our Horizons 2030 (H30) strategy to ensure we will continue to make forward-thinking decisions that will create stakeholder value for Te Wai Pounamu The South Island and Aotearoa New Zealand.

This work will happen over FY26 but will be centred in our refreshed mission to be Infrastructure with Impact, for a prosperous and sustainable Te Waipounamu.

Through our strategic pillars of Planes, Passengers, Property and Planet, supported by investment in our key enablers of People, Digitisation, Partnering, and Excellence, we will be able to navigate the inevitable uncertainty of the coming years.

# BOARD

Our Board and Management are strongly united around the purpose and direction of the organisation and have a strong foundation of trust to navigate the future volatility the sector has.

FY25 saw the retirement of long-standing director Chris Paulsen and the appointment of Meg Matthews to the board. Meg brings over 20 years of senior management experience across key business areas, including finance, human resource management, strategic planning and marketing. Included in this has been leadership roles as Head of Marketing (Australasia) for Air New Zealand and Chief Executive of World of Wearable Arts.

Executive Team changes were also carried out in FY25 with a reduced executive team with clearer accountabilities and an increased focus on driving integration, digitisation and stakeholder engagement. These organisational changes dovetail with a substantial renovation of our working environment due to conclude in early 2026.

# SUMMARY

“ This enables us to be very clear on our opportunities and risks and have a well-defined purpose and mission. ”

FY25 has demonstrated Christchurch Airport’s ability to navigate sector challenges while investing in our campus, people, and planet. Whilst our sector isn’t without future challenges, we have deliberately positioned ourselves ahead of shaping trends and are excited about what lies ahead. With our clear purpose and stakeholder equity philosophy, we look forward to building on this momentum in FY26 and beyond.

Ngai mihi nui

  
**Justin Watson**  
Chief Executive

  
**Sarah Ottrey**  
Chair







L-R: Ed Sims, Meg Matthews, Andrew Barlass, Kate Morrison, Paul Reid, Sarah Ottrey (Chair).

## 2 DIRECTORS' RESPONSIBILITY STATEMENT

The directors are responsible for ensuring that the financial statements give a true and fair view of the financial position of the company as at 30 June 2025, and the financial performance, cash flows and reporting against the Statement of Intent for the year ended on that date.

The directors consider that the financial statements of the company have been prepared using appropriate accounting policies, consistently applied and supported by reasonable judgments and estimates, and that all relevant financial reporting and accounting standards have been followed.

The directors consider that proper accounting records have been kept, which enable, with reasonable accuracy, the determination of the financial position of the company and facilitate compliance of the financial statements with the Financial Reporting Act 2013 and Financial Markets Conduct Act 2013.

After reviewing the current results and detailed forecasts, taking into account available credit facilities and availability of further funding and making further enquiries as considered appropriate, the Directors are satisfied that the company has adequate resources to enable it to continue in business for the foreseeable future. For this reason, the directors believe it is appropriate to adopt the going concern basis in preparing the financial statements.

The directors consider they have taken adequate steps to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

The directors have the pleasure in presenting the consolidated financial statements of the group, set out on pages 12-69, and the governance and performance information of the group set out on pages 70 to 97, of Christchurch International Airport Limited for the year ended 30 June 2025.

The Board of Directors of Christchurch International Airport Limited authorise these financial statements for issue on 26th August 2025.

For and on behalf of the Board:

**Sarah Ottrey**  
Chair

**Andrew Barlass**  
Director





# FY25 FINANCIAL STATEMENTS

## STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2025

|   | Notes | 2025           | 2024           |
|---|-------|----------------|----------------|
|   |       | \$000          | \$000          |
| <b>INCOME</b>                             |       |                |                |
| Operating revenue                         | 4     | 245,064        | 233,053        |
| Fair value gain on investment properties  | 11    | 25,635         | 12,750         |
| Interest income                           |       | 460            | 761            |
| <b>Total income</b>                       |       | <b>271,159</b> | <b>246,564</b> |
| <b>EXPENSES</b>                           |       |                |                |
| Operating costs                           | 4     | 96,717         | 95,878         |
| Financing and interest costs              | 4     | 29,459         | 32,873         |
| Depreciation, amortisation and impairment | 4     | 45,020         | 43,878         |
| <b>Total expenses</b>                     |       | <b>171,196</b> | <b>172,629</b> |
| <b>Surplus before tax</b>                 |       | <b>99,963</b>  | <b>73,935</b>  |
| Tax expense                               | 6a    | 25,155         | 21,137         |
| Deferred tax adjustment for buildings     | 6a    | -              | 30,067         |
| <b>Net surplus after income tax</b>       |       | <b>74,808</b>  | <b>22,731</b>  |

The accompanying notes and policies form part of these financial statements

## STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2025

|  | Notes | 2025            | 2024           |
|--|-------|-----------------|----------------|
|  |       | \$000           | \$000          |
| <b>Net surplus after income tax</b>  |       | <b>74,808</b>   | <b>22,731</b>  |
| <b>Other comprehensive income/(loss)</b>                                   |       |                 |                |
| <i>Items that will not be reclassified to profit or loss:</i>              |       |                 |                |
| Fair value gain on revaluation assets                                      | 14a   | 74,726          | 40,450         |
| Deferred tax on revaluation  | 7     | (20,923)        | -              |
| <b>Total items that will not be reclassified to profit or loss</b>         |       | <b>53,803</b>   | <b>40,450</b>  |
| <i>Items that may subsequently be reclassified to profit or loss:</i>      |       |                 |                |
| Fair value (losses)/gains recognised in the cash flow hedge reserve        | 14a   | (10,095)        | 1,556          |
| Realised gains transferred to the profit or loss                           | 14a   | (4,649)         | (5,210)        |
| Deferred tax on revaluation on cash flow hedge reserve                     | 7     | 4,128           | 1,023          |
| <b>Total items that may subsequently be reclassified to profit or loss</b> |       | <b>(10,616)</b> | <b>(2,631)</b> |
| <b>Total other comprehensive income for the year, net of tax</b>           |       | <b>43,187</b>   | <b>37,819</b>  |
| <b>Total comprehensive income for the year</b>                             |       | <b>117,995</b>  | <b>60,550</b>  |

The income tax relating to each component of other comprehensive income is disclosed in Note 14a.

The accompanying notes and policies form part of these financial statements



STATEMENT OF CHANGES IN EQUITY  
FOR THE YEAR ENDED 30 JUNE 2025

|   | Notes | Share capital | Reserves  | Retained earnings | Total equity |
|---|-------|---------------|-----------|-------------------|--------------|
|   |       | \$000         | \$000     | \$000             | \$000        |
| Balance as at 1 July 2024               |       | 57,600        | 987,095   | 491,095           | 1,535,790    |
| Net surplus after income tax            |       | -             | -         | 74,808            | 74,808       |
| Other comprehensive income for the year |       | -             | 43,187    | -                 | 43,187       |
| Dividends paid to shareholders          | 13    | -             | -         | (39,962)          | (39,962)     |
| Balance as at 30 June 2025              |       | 57,600        | 1,030,282 | 525,941           | 1,613,823    |
|   |       |               |           |                   |              |
| Balance as at 1 July 2023               |       | 57,600        | 949,276   | 500,484           | 1,507,360    |
| Net surplus after income tax            |       | -             | -         | 22,731            | 22,731       |
| Other comprehensive income for the year |       | -             | 37,819    | -                 | 37,819       |
| Dividends paid to shareholders          | 13    | -             | -         | (32,120)          | (32,120)     |
| Balance as at 30 June 2024              |       | 57,600        | 987,095   | 491,095           | 1,535,790    |

The accompanying notes and policies form part of these financial statements

STATEMENT OF FINANCIAL POSITION  
AS AT 30 JUNE 2025

|                                  | Notes | 2025      | 2024      |
|----------------------------------|-------|-----------|-----------|
|                                  |       | \$000     | \$000     |
| EQUITY                           |       |           |           |
| Share capital                    |       | 57,600    | 57,600    |
| Reserves                         | 14a   | 1,030,282 | 987,095   |
| Retained earnings                | 14b   | 525,941   | 491,095   |
| Total equity                     |       | 1,613,823 | 1,535,790 |
| CURRENT ASSETS                   |       |           |           |
| Cash and cash equivalents        |       | 3,373     | 4,412     |
| Trade and other receivables      | 18    | 21,550    | 21,395    |
| Derivative financial instruments | 16    | -         | 1,108     |
| Inventories                      |       | 265       | 290       |
| Total current assets             |       | 25,188    | 27,205    |
| NON-CURRENT ASSETS               |       |           |           |
| Property, plant and equipment    | 9     | 1,598,971 | 1,529,330 |
| Investment properties            | 11    | 858,269   | 785,425   |
| Intangible assets                | 10    | 2,793     | 2,501     |
| Right of use assets              | 20b   | 4,843     | -         |
| Trade and other receivables      | 18    | 6,135     | 4,132     |
| Derivative financial instruments | 16    | 10,568    | 16,923    |
| Total non-current assets         |       | 2,481,579 | 2,338,311 |
| Total assets                     |       | 2,506,767 | 2,365,516 |
| CURRENT LIABILITIES              |       |           |           |
| Trade and other payables         | 17    | 41,373    | 26,436    |
| Current portion of borrowings    | 15    | 25,000    | 225,000   |
| Taxation payable                 | 6c    | 20,833    | 13,670    |
| Lease liabilities                | 20b   | 2         | -         |
| Derivative financial instruments | 16    | 526       | -         |
| Total current liabilities        |       | 87,734    | 265,106   |
| NON-CURRENT LIABILITIES          |       |           |           |
| Term borrowings                  | 15    | 547,682   | 331,614   |
| Derivative financial instruments | 16    | 2,700     | 742       |
| Deferred taxation                | 7     | 249,775   | 231,986   |
| Lease liabilities                | 20b   | 4,876     | -         |
| Trade and other payables         | 17    | 177       | 278       |
| Total non-current liabilities    |       | 805,210   | 564,620   |
| Total liabilities                |       | 892,944   | 829,726   |
| Total equity and liabilities     |       | 2,506,767 | 2,365,516 |

The accompanying notes and policies form part of these financial statements



STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 30 JUNE 2025

|   | Notes    | 2025             | 2024             |
|---|----------|------------------|------------------|
|   |          | \$000            | \$000            |
| <b>CASH FLOWS FROM OPERATING ACTIVITIES</b>             |          |                  |                  |
| <i>Cash was provided from:</i>                          |          |                  |                  |
| Receipts from customers                                 |          | 249,178          | 233,288          |
| Interest received                                       |          | 460              | 761              |
| Net goods and services tax received                     |          | -                | 1,279            |
|   |          | <b>249,638</b>   | <b>235,328</b>   |
| <i>Cash was applied to:</i>                             |          |                  |                  |
| Payments to suppliers and employees                     |          | (92,962)         | (96,730)         |
| Financing and interest costs                            |          | (30,254)         | (32,599)         |
| Net goods and services tax paid                         |          | (1,306)          | -                |
| Net income tax paid                                     | 6c       | (11,400)         | (4,804)          |
| Subvention payments                                     | 6c       | (5,598)          | (9,742)          |
|   |          | <b>(141,520)</b> | <b>(143,875)</b> |
| <b>Net cash flows from operating activities</b>         | <b>5</b> | <b>108,118</b>   | <b>91,453</b>    |
| <b>CASH FLOWS FROM INVESTING ACTIVITIES</b>             |          |                  |                  |
| <i>Cash was provided from:</i>                          |          |                  |                  |
| Proceeds from sale of property, plant and equipment     |          | 14               | 28               |
|   |          | <b>14</b>        | <b>28</b>        |
| <i>Cash was applied to:</i>                             |          |                  |                  |
| Purchase of property, plant and equipment               |          | (36,901)         | (25,254)         |
| Purchase of investment properties                       |          | (42,254)         | (12,065)         |
| Purchase of intangible assets                           |          | (874)            | -                |
|   |          | <b>(80,029)</b>  | <b>(37,319)</b>  |
| <b>Net cash flows for investing activities</b>          |          | <b>(80,015)</b>  | <b>(37,291)</b>  |
| <b>CASH FLOWS FROM FINANCING ACTIVITIES</b>             |          |                  |                  |
| <i>Cash was provided from:</i>                          |          |                  |                  |
| Borrowings  |          | 108,000          | 126,000          |
|   |          | <b>108,000</b>   | <b>126,000</b>   |
| <i>Cash was applied to:</i>                             |          |                  |                  |
| Dividends paid  | 13       | (39,962)         | (32,120)         |
| Borrowings  |          | (97,000)         | (148,000)        |
| Repayment of lease liabilities                          | 20b      | (180)            | -                |
|   |          | <b>(137,142)</b> | <b>(180,120)</b> |
| <b>Net cash flows from financing activities</b>         |          | <b>(29,142)</b>  | <b>(54,120)</b>  |
| Net (decrease)/increase in cash held                    |          | (1,039)          | 42               |
| Cash and cash equivalents at beginning of the year      |          | 4,412            | 4,370            |
| <b>Cash and cash equivalents at the end of the year</b> |          | <b>3,373</b>     | <b>4,412</b>     |

The accompanying notes and policies form part of these financial statements



# NOTES AND ACCOUNTING POLICIES

FOR THE YEAR ENDED 30 JUNE 2025

## 1. GENERAL INFORMATION

Christchurch International Airport Limited (the company) owns and operates Christchurch International Airport. The company is owned 75% by Christchurch City Holdings Limited, a wholly owned subsidiary of Christchurch City Council, and 25% owned by the New Zealand Government.

The company is a limited liability company incorporated and domiciled in New Zealand. The address of its registered office is Level 4 Car Park Building, Christchurch International Airport, Christchurch.

The company operates predominantly in the business of providing airport facilities and services to airline and airport users. All airport operations are currently based at Christchurch International Airport.

These financial statements have been approved for issue by the Board of Directors on 26th August 2025.

The Board of Directors has the power to amend the financial statements after issue.

The principal accounting policies adopted in the preparation of the financial statements are designated by text in green box.

These policies have been consistently applied to all periods presented, unless otherwise stated.



## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### (A) BASIS OF PREPARATION

These financial statements have been prepared in accordance with Generally Accepted Accounting Practice in New Zealand. They comply with the New Zealand Equivalents to International Financial Reporting Standards (NZ IFRS), the International Financial Reporting Standards and other applicable Financial Reporting Standards, as appropriate for for-profit entities.

#### Entity reporting

The financial statements are for Christchurch International Airport Limited and its wholly owned subsidiaries:

- CIAL Holdings Number 1 Limited
- CIAL Holdings Number 2 Limited
- CIAL Holdings Number 3 Limited
- CIAL Holdings Number 4 Limited
- CIAL Holdings Number 5 Limited

As the wholly owned subsidiaries were not trading and held no assets and liabilities during and at the end of the period of review, the financial statements for the group are the same as that of the parent.

The company is designated as a for profit entity for financial reporting purposes.

#### Statutory base

Christchurch International Airport Limited is a company registered under the Companies Act 1993. The company is an FMC reporting entity under part 7 of the Financial Markets Conduct Act 2013 and a climate reporting entity.

The financial statements have been prepared in accordance with the requirements of the Local Government Act 2002, the Financial Reporting Act 2013, the Companies Act 1993 and the requirements of Part 7 of the Financial Markets Conduct Act 2013 and the NZX Listing Rules (31 January 2025).

#### Functional and presentation currency

These financial statements are presented in New Zealand dollars and all values are rounded to the nearest thousand dollars (\$1,000). The functional currency of the company is New Zealand dollars.

#### Historical cost convention

These financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain assets and liabilities to fair value as identified in specific accounting policies.

### (B) SIGNIFICANT ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS

The preparation of financial statements requires the use of certain critical accounting estimates and assumptions based on known facts at a point in time. It also requires the company to exercise its judgement in the process of applying the accounting policies. The resulting accounting estimates will, by definition, seldom equal the related actual outcome. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are set out below.

#### i. Identification of Property, Plant and Equipment to be reclassified to Investment Property

The company makes a decision on the assets to be included in Investment Properties based on their "interim use" as outlined in the Investment Property policy contained in note 11. A key factor of this classification is that the "interim use" of such property is not for aircraft related activities. The classification of property between categories gives rise to different accounting treatments which can impact the Statement of Financial Performance or Statement of Comprehensive Income.

#### ii. Fair Value of Investment Property

The company uses independent registered valuers to determine the fair value of Investment Properties. The valuation process requires the use of assumptions and estimates which are based on market conditions at the time. Changes to market conditions or to assumptions made in the estimation of fair value may result in changes to the fair value of Investment Property recorded within the Statement of Financial Performance. For further information on the estimates and assumptions used in determining fair value of these assets see the Investment Property policy contained in note 11 in the financial statements.

#### iii. Carrying Value of Property, Plant and Equipment and Impairment Assessments

Judgement is required to determine whether the fair value of land, buildings, terminal facilities, sealed surfaces, infrastructure and car parking assets has changed materially from the last revaluation. The determination of fair value at the time of the revaluation requires estimates and assumptions based on market conditions at that time. Changes to estimates, assumptions or

market conditions are considered each year in assessing if there is a risk of a material movement, if there is, a formal revaluation is performed and any movement in the carrying value is reflected in the Statement of Comprehensive Income.

The company uses its own judgement, previous experience and advice from independent registered valuers to make the necessary determinations.

For further information on the estimates and assumptions used in determining fair value of these assets see the Property, Plant and Equipment policy contained in note 9 to the financial statements.

Impairment assessments are completed annually for appropriate cash generating units (CGU) and individual assets. An impairment assessment measures the recoverable amount of an asset based on projections and estimates of future cash flows specifically related to the relevant group of assets. An impairment charge is recognised for any asset with a carrying value in excess of its recoverable amount. Changes to estimates or assumptions within each impairment assessment may result in a different assessment conclusion.

#### New and amended standards

The accounting policies set out in these financial statements are consistent for all periods presented.

Certain amendments to accounting standards have been issued that are effective for the 30 June 2025 financial year. Those new standards and amendments that are relevant to the company are:

#### Amendments to NZ IAS 1 – Classification of Liabilities as Current or Non-current

The amendments clarify a criterion in NZ IAS 1 for classifying a liability, such as loans, as non-current: the requirement for an entity to have the right to defer settlement of the liability for at least 12 months after the reporting period. The company has applied this amended classification of current and non-current liabilities in determining the classification of loan facilities within these financial statements, and it has had no impact on the presentation of these financial statements.

#### Amendments to FRS-44 Disclosure of Fees for Audit Firms' Services

The amendments addresses concerns about the quality and consistency of disclosure an entity provides about fees paid to its audit or review firm for different services. The company has applied this to note 4 of these financial statements.

The new standards and amendments not yet effective for the 30 June 2025 financial year are:

NZ IFRS 18 – 'Presentation and Disclosure in Financial Statements' was issued by IASB in May 2024, which will replace NZ IAS 1 'Presentation of Financial Statements' for reporting periods on or after 1 January 2027, with early adoption permitted. The new standard aims to improve consistency and therefore comparability in the presentation of the profit and loss, cash flow statement and related notes. It also requires disclosure of management-defined performance targets and provides enhanced guidance on aggregation and disaggregation of financial information across the financial statements. The company is currently assessing the impact of NZ IFRS 18 on the presentation of its financial statements.

Any other new accounting standards, interpretations, and amendments to standards issued, but not yet effective, have not been early adopted by the company and are not expected to have a material impact on these financial statements when adopted.



# 3. SEGMENT INFORMATION

## Reportable segments

The company's reportable operating segments have been based on the monthly internal reporting that is received by the Chief Executive, as the chief operating decision maker. This information is used to assess performance and determine the allocation of resources.

The operating segments are based on the type of services rendered. Discrete financial information is presented to the Chief Executive to a Net Profit Before Tax level, which is used to assess segment performance. An allocation of all corporate revenues and expenses (except tax), is included within each operating segment.

## Operating segments – services provided

### Planes

This area of the business offers services that facilitate the movement of aircraft, cargo and passengers on the airfield.

### Passengers

The passenger operating segment provides services to the terminal retailers, provides ground transport solutions to staff and the public and includes the terminal facilities portion of the aeronautical charge.

### Property

The property operating segment earns revenues from the provision of investment properties to landside airport campus tenants and operating the Novotel Christchurch Airport.

Income reported represents income generated from external customers. There was no inter-segment income in the period (30 June 2024: nil).

## Major customers

The company has a number of customers that it provides services to. The most significant customer in the current year accounted for 25% (2024: 26%) of total segmented income. Revenue associated with this customer was included in the Planes, Passenger and Property operating segments.

## Geographical spread

All revenue generated by the company is initiated in New Zealand. All company assets are located in New Zealand.

## FOR THE YEAR ENDED 30 JUNE 2025

|  | Planes | Passengers | Property | Total    |
|--|--------|------------|----------|----------|
|  | \$000  | \$000      | \$000    | \$000    |
| Segment income                                 |        |            |          |          |
| Revenue from contracts with customers:         |        |            |          |          |
| Landing and terminal charges                   | 38,094 | 49,156     | -        | 87,250   |
| Ground transport and other trading activities  | 6      | 24,788     | 21,885   | 46,679   |
| Total revenue from contracts with customers    | 38,100 | 73,944     | 21,885   | 133,929  |
| Other income                                   |        |            |          |          |
| Rent and lease income                          | -      | 40,350     | 55,169   | 95,519   |
| Gain on disposal of assets                     | 4      | -          | -        | 4        |
| Other revenue                                  | 151    | 2,246      | 13,215   | 15,612   |
| Fair value gain on investment properties       | -      | -          | 25,635   | 25,635   |
| Interest                                       | 55     | 277        | 128      | 460      |
| Total other income                             | 210    | 42,873     | 94,147   | 137,230  |
| Total segment income                           | 38,310 | 116,817    | 116,032  | 271,159* |
| Segment expenses                               |        |            |          |          |
| Staff  | 10,635 | 12,023     | 5,518    | 28,176   |
| Asset mgmt, maintenance and airport operations | 2,608  | 12,720     | 3,839    | 19,167   |
| Rates and insurance                            | 1,668  | 5,293      | 10,018   | 16,979   |
| Marketing and promotions                       | 139    | 2,354      | 783      | 3,276    |
| Professional fees and levies                   | 1,210  | 1,755      | 1,181    | 4,146    |
| Commercial entity running costs                | -      | -          | 14,204   | 14,204   |
| Other  | 1,523  | 4,994      | 4,252    | 10,769   |
| Financing and interest costs                   | 3,756  | 13,495     | 12,208   | 29,459   |
| Depreciation, amortisation and impairment      | 10,771 | 27,181     | 7,068    | 45,020   |
| Total segment expenses                         | 32,310 | 79,815     | 59,071   | 171,196* |
| Segment net surplus before tax                 | 6,000  | 37,002     | 56,961   | 99,963*  |

\* Agrees to total income, total expenses and surplus before tax on the Statement of Financial Performance.



FOR THE YEAR ENDED 30 JUNE 2024

|  | Planes | Passengers | Property | Total    |
|--|--------|------------|----------|----------|
|  | \$000  | \$000      | \$000    | \$000    |
| Segment income                                 |        |            |          |          |
| Revenue from contracts with customers:         |        |            |          |          |
| Landing and terminal charges                   | 35,575 | 47,790     | -        | 83,365   |
| Ground transport and other trading activities  | 9      | 22,750     | 17,995   | 40,754   |
| Total revenue from contracts with customers    | 35,584 | 70,540     | 17,995   | 124,119  |
| Other income                                   |        |            |          |          |
| Rent and lease income                          | -      | 37,904     | 53,631   | 91,535   |
| Gain on disposal of assets                     | 13     | 5          | 3        | 21       |
| Other revenue                                  | 154    | 2,183      | 15,041   | 17,378   |
| Fair value gain on investment properties       | -      | -          | 12,750   | 12,750   |
| Interest                                       | 92     | 469        | 200      | 761      |
| Total other income                             | 259    | 40,561     | 81,625   | 122,445  |
| Total segment income                           | 35,843 | 111,101    | 99,620   | 246,564* |
| Segment expenses                               |        |            |          |          |
| Staff  | 10,225 | 11,776     | 5,465    | 27,466   |
| Asset mgmt, maintenance and airport operations | 2,651  | 11,992     | 3,786    | 18,429   |
| Rates and insurance                            | 1,692  | 5,334      | 9,518    | 16,544   |
| Marketing and promotions                       | 109    | 2,223      | 1,497    | 3,829    |
| Professional fees and levies                   | 1,160  | 2,205      | 2,368    | 5,733    |
| Commercial entity running costs                | -      | -          | 11,581   | 11,581   |
| Other  | 1,465  | 4,608      | 6,223    | 12,296   |
| Financing and interest costs                   | 4,285  | 14,860     | 13,728   | 32,873   |
| Depreciation, amortisation and impairment      | 10,715 | 26,120     | 7,043    | 43,878   |
| Total segment expenses                         | 32,302 | 79,118     | 61,209   | 172,629* |
| Segment net surplus before tax                 | 3,541  | 31,983     | 38,411   | 73,935*  |

\* Agrees to total income, total expenses and surplus before tax on the Statement of Financial Performance.

## 4. OPERATING REVENUE AND EXPENSES

### OPERATING REVENUE

|   | 2025    | 2024    |
|---|---------|---------|
|   | \$000   | \$000   |
| Revenue from contracts with customers         |         |         |
| Landing and terminal charges                  | 87,250  | 83,365  |
| Ground transport and other trading activities | 46,679  | 40,754  |
| Total revenue from contracts with customers   | 133,929 | 124,119 |
| Other income                                  |         |         |
| Rent and lease income                         | 95,519  | 91,535  |
| Gain on disposal of assets                    | 4       | 21      |
| Other revenue                                 | 15,612  | 17,378  |
| Total other income                            | 111,135 | 108,934 |
| Total operating revenue                       | 245,064 | 233,053 |
| Rental and lease income includes:             |         |         |
| Variable lease payments                       | 28,860  | 24,492  |



OPERATING COSTS

|  | 2025          | 2024          |
|--|---------------|---------------|
|  | \$000         | \$000         |
| Staff  | 28,176        | 27,466        |
| Asset mgmt, maintenance and airport operations | 19,167        | 18,429        |
| Rates and insurance                            | 16,979        | 16,544        |
| Marketing and promotions                       | 3,276         | 3,829         |
| Professional services and levies               | 4,146         | 5,733         |
| Commercial entity running costs                | 14,204        | 11,581        |
| Other  | 10,769        | 12,296        |
| <b>Total operating costs</b>                   | <b>96,717</b> | <b>95,878</b> |
|  |               |               |
| <b>Other includes:</b>                         |               |               |
| Expected credit losses – change in provision   | 261           | (109)         |

|   | 2025          | 2024          |
|---|---------------|---------------|
|   | \$000         | \$000         |
| <b>Staff costs comprise:</b>                  |               |               |
| Wages and Salaries                            | 25,366        | 24,762        |
| Payroll related expenses                      | 2,361         | 2,306         |
| Contributions to defined contribution schemes | 15            | 19            |
| Directors' fees                               | 434           | 379           |
| <b>Total staff costs</b>                      | <b>28,176</b> | <b>27,466</b> |

|  | 2025       | 2024       |
|--|------------|------------|
|  | \$000      | \$000      |
| <b>Professional services and levies include:</b> |            |            |
| Audit of financial statements (current year)     | 248        | 230        |
| Audit of financial statements (prior year)       | 12         | -          |
| Other assurance services:                        |            |            |
| - Audit of disclosure regulations                | 49         | 49         |
| - Audit of climate statement                     | 32         | -          |
| - Review of compliance with bond conditions      | 7          | 7          |
| <b>Total fees paid to auditors</b>               | <b>348</b> | <b>286</b> |

|  | 2025         | 2024         |
|--|--------------|--------------|
|  | \$000        | \$000        |
| <b>Key management personnel compensation</b>   |              |              |
| Directors' fees  | 434          | 379          |
| Salaries and other short-term employee benefits  | 3,999        | 3,984        |
| <b>Total key management personnel compensation</b>   | <b>4,433</b> | <b>4,363</b> |
| The key management personnel include six Board members (2024: six) and the CEO with seven direct reports (2024: nine). |              |              |

|                                   | 2025          | 2024          |
|-----------------------------------|---------------|---------------|
|                                   | \$000         | \$000         |
| <b>Finance and interest costs</b> |               |               |
| Interest costs                    | 29,275        | 32,832        |
| Fair value hedge ineffectiveness  | 5             | 41            |
| Interest on lease liabilities     | 179           | -             |
| <b>Total finance costs</b>        | <b>29,459</b> | <b>32,873</b> |

|  | Notes | 2025          | 2024          |
|--|-------|---------------|---------------|
|  |       | \$000         | \$000         |
| <b>Depreciation, amortisation and impairment</b>       |       |               |               |
| Depreciation   | 9     | 44,401        | 43,170        |
| Right of use asset depreciation                        | 20b   | 37            | -             |
| Amortisation of intangibles                            | 10    | 582           | 708           |
| <b>Total depreciation, amortisation and impairment</b> |       | <b>45,020</b> | <b>43,878</b> |



## REVENUE RECOGNITION

Revenue comprises the fair value of the provision of services, excluding Goods and Services Tax, rebates, incentives and discounts, and is recognised when the associated performance obligations are satisfied.

Revenue captured within the scope of NZ IFRS 15 requires disclosure as revenue from contracts with customers. Revenue streams outside of the scope of NZ IFRS 15 are also contracted under agreements, including rental and lease arrangements.

Revenue is recognised as follows:

### I. Provision of services

Landing and terminal facilities services are provided to airlines on demand under the published regulatory prices, rather than through fixed quantity individual contracts. Depending on the service being provided, the transaction price is calculated based on a fixed price per landing, per passenger, or by weight and revenue is recognised when the airport facilities are used. Where applicable, separate incentive agreements are signed with individual airlines. These charges are invoiced monthly and in arrears.

Rent and lease income is recognised on a straight-line basis over the term of the lease where the airport is the lessor. Variable concession income is recognised as revenue on an accrual basis based on the turnover of the concessionaire and rental agreement.

Ground transport income is recognised over time as the car park or transport facilities are used. Billing and payment are completed on exit from the car park or monthly in arrears. The transaction price charged varies depending on the length of services provided and how the services have been booked.

Other revenue includes the recovery of operating costs associated with leases where the airport is the lessor.

### II. Interest income

Interest income is recognised on a time proportion basis using the effective interest method.

## 5. RECONCILIATION OF SURPLUS AFTER INCOME TAX WITH NET CASH FLOW FROM OPERATING ACTIVITIES

|   | 2025           | 2024          |
|---|----------------|---------------|
|   | \$000          | \$000         |
| <b>Net operating surplus after tax</b>                | <b>74,808</b>  | <b>22,731</b> |
| <b>Non-cash items</b>                                 |                |               |
| Depreciation, amortisation and impairment             | 45,020         | 43,878        |
| Amortisation of lease inducement and incentives       | (2,344)        | (104)         |
| Gain on revaluation of investment properties          | (25,635)       | (12,750)      |
| Accrued interest within derivatives                   | 838            | 26            |
| Fair value hedge ineffectiveness                      | 5              | 41            |
|   |                |               |
| <b>Items not classified as operating activities</b>   |                |               |
| Net gain/(loss) on asset disposals                    | 20             | (18)          |
| Capital items included in trade payables and accruals | (7,693)        | 2,552         |
| Deferred taxation                                     | 994            | 32,970        |
| Deposit on property, plant and equipment              | -              | 349           |
|   |                |               |
| <b>Movements in working capital</b>                   |                |               |
| Decrease/(increase) in trade and other receivables    | 6,733          | (1,055)       |
| Decrease in inventories                               | 25             | 37            |
| Increase/(decrease) in trade and other payables       | 8,184          | (893)         |
| Increase in taxation payable                          | 7,163          | 3,689         |
|   |                |               |
| <b>Net cash flows from operating activities</b>       | <b>108,118</b> | <b>91,453</b> |



# 6. INCOME TAX

## A) INCOME TAX EXPENSE

|  | 2025    | 2024   |
|--|---------|--------|
|  | \$000   | \$000  |
| Operating surplus before income tax                | 99,963  | 73,935 |
| Prima facie taxation at 28%                        | 27,990  | 20,702 |
| Plus/(less) taxation effects of:                   |         |        |
| Revenue not assessable for tax purposes            | (357)   | -      |
| Expenses not deductible for tax purposes           | 108     | 577    |
| Impact of removal of tax depreciation on buildings | -       | 30,067 |
| Income tax attributable to operating surplus       | 27,741  | 51,346 |
|  |         |        |
| Under provision in prior years                     | (356)   | (142)  |
| Deferred tax adjustment from prior periods         | (2,230) | -      |
| Total taxation expense                             | 25,155  | 51,204 |

## B) COMPONENTS OF TAX EXPENSE

|   | 2025    | 2024   |
|---|---------|--------|
|   | \$000   | \$000  |
| Current tax expense                       | 24,517  | 18,474 |
| Adjustments to current tax of prior years | (356)   | (240)  |
| Deferred tax expense – current year       | 3,224   | 32,970 |
| Prior period adjustments – deferred tax   | (2,230) | -      |
| Total tax expense                         | 25,155  | 51,204 |

## C) TAXATION PAYABLE

|   | 2025     | 2024    |
|---|----------|---------|
|   | \$000    | \$000   |
| Balance at beginning of the year                              | 13,670   | 9,982   |
| Prior year adjustment   | (356)    | (240)   |
| Current tax expense   | 24,517   | 18,474  |
|   | 37,831   | 28,216  |
| Payments to:  |          |         |
| Inland Revenue Department                                     | (11,400) | (4,804) |
| Subvention payments to members of the CCC tax group (note 19) | (5,598)  | (9,742) |
| Taxation payable  | 20,833   | 13,670  |

Christchurch International Airport Ltd is a member of the Christchurch City Council (CCC) Tax group. The company pays subvention payments to other members of the CCC tax group, where loss offsets are available. There were subvention payments of \$5,598,000 in 2025 (2024: \$9,742,000). These payments are treated as if they were payments of income tax and are reflected as part of the taxation payable amount.

### INCOME TAX

Income tax in relation to the surplus or deficit for the period comprises current tax and deferred tax.

Current tax is the amount of income tax payable based on the taxable profit for the current year, plus any adjustments to income tax payable in respect of prior years. Current tax is calculated using the rates that have been enacted or substantively enacted by balance date.



## 7. DEFERRED TAX

|                                 | Balance<br>1 July 2024 | Charged<br>to income | Charged<br>to equity | Balance<br>30 June 2025 |
|---------------------------------|------------------------|----------------------|----------------------|-------------------------|
|                                 | \$000                  | \$000                | \$000                | \$000                   |
| <i>Deferred tax liabilities</i> |                        |                      |                      |                         |
| Property, plant & equipment     | 160,565                | (5,022)              | 20,923               | 176,466                 |
| Intangible assets               | 84                     | 11                   | -                    | 95                      |
| Investment properties           | 67,291                 | 5,983                | -                    | 73,274                  |
| Provisions and payments         | (600)                  | 22                   | -                    | (578)                   |
| Derivatives                     | 4,646                  | -                    | (4,128)              | 518                     |
| <b>Total deferred tax</b>       | <b>231,986</b>         | <b>994</b>           | <b>16,795</b>        | <b>249,775</b>          |

|                                 | Balance<br>1 July 2023 | Charged<br>to income | Charged<br>to equity | Balance<br>30 June 2024 |
|---------------------------------|------------------------|----------------------|----------------------|-------------------------|
|                                 | \$000                  | \$000                | \$000                | \$000                   |
| <i>Deferred tax liabilities</i> |                        |                      |                      |                         |
| Property, plant & equipment     | 157,073                | 3,492                | -                    | 160,565                 |
| Intangible assets               | 125                    | (41)                 | -                    | 84                      |
| Investment properties           | 38,128                 | 29,163               | -                    | 67,291                  |
| Provisions and payments         | (955)                  | 355                  | -                    | (600)                   |
| Derivatives                     | 5,669                  | -                    | (1,023)              | 4,646                   |
| <b>Total deferred tax</b>       | <b>200,040</b>         | <b>32,969</b>        | <b>(1,023)</b>       | <b>231,986</b>          |

### DEFERRED TAX

This reflects the amount of income tax payable or recoverable in future periods in respect of temporary differences and unused tax losses. Temporary differences are differences between the carrying amount of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit.

Deferred tax liabilities are generally recognised for all taxable temporary differences. Deferred tax assets are recognised to the extent that it is probable that taxable profits will be available against which the deductible temporary differences or tax losses can be utilised.

Deferred tax is calculated at the tax rates that are expected to apply in the period when the liability is settled or the asset is realised, using tax rates that have been enacted or substantively enacted by balance date.

Current tax and deferred tax are charged or credited to the Statement of Financial Performance, except when it relates to items charged or credited directly to other comprehensive income, in which case the tax is dealt with in the Statement of Comprehensive Income.

## 8. IMPUTATION CREDIT

|   | 2025   | 2024  |
|---|--------|-------|
|   | \$000  | \$000 |
| Balance available for use in subsequent reporting periods | 19,541 | -     |

Imputation credits are not earned on subvention payments made to other members of the CCC tax group. No adjustments have been made for credits/debits associated with tax payable/receivable due to uncertainty regarding the utilisation of group losses.

## 9. PROPERTY, PLANT AND EQUIPMENT

### REVALUATION OF PROPERTY, PLANT AND EQUIPMENT

The methods of valuation applied by independent valuers are as follows:

#### Land

Specialised assets: where there is no market-based evidence of the sale of such land the value has been determined taking into account:

- benchmark selling prices for land in the local commercial, industrial, service, residential and rural markets;
- its existing zoning;
- ‘chance of change’ methodology considering the chance of changing land zoning to an airport zone;
- adjustments to reflect the unique features of the land which includes its size, location, titles, easements and services;
- the overall land use plan for the relevant campus site.

Commercial portfolio: with valuations taking reference to the wider market for sales evidence of land zoned for similar permitted activities, with adjustments made for the size, location and physical characteristics of these assets.

#### Buildings

At market value based on the estimated amount for which a property would exchange on the date of valuation between a willing buyer and willing seller in an arm’s length transaction after proper marketing wherein the parties had each acted knowledgeably, prudently, and without compulsion, but with the explicit assumption that the existing use of the asset is ignored.

Where a building is a specialised asset then it will be valued at optimised depreciated replacement cost (ODRC). ODRC measures the minimum cost of replacing or replicating the service potential embodied in the assets with modern equivalent assets in the most efficient way practicable, given the service requirements, the age and condition of the existing assets and replacement in the normal course of business.

#### Terminal facilities

Terminal facilities are a specialised asset and are valued using ODRC as described in Buildings above.

#### Hotel business assets

Hotel business assets (included in the Buildings classification) are valued using a discounted cash flow and income capitalisation rate approach. The discounted cashflow valuation takes into account forecast financial performance, including capital expenditure, using a ten-year investment horizon, to create a terminal value. The income capitalisation approach determines the fair value by capitalising an asset’s sustainable net income at an appropriate, market derived capitalisation rate based on an analysis of sales of comparable assets.



Car parking assets

Car parking assets are valued using a discounted cash flow valuation approach, using a forecast ten-year discount period and an allowance for an appropriate terminal value reflecting an estimate of their residual estimated life.

The valuation adopted a mid-year discount approach within both the forecast cashflows as well as the terminal value assessment. The approach to the allocation of the car park valuation is to assess the ODRC based valuation of the car parking assets and then apportion the additional value over and above this to the underlying land value. The car parking class includes all assets associated with carparking: the building, at grade parks and land.

Sealed surfaces and infrastructure assets

The ODRC approach is utilised to value sealed surfaces and infrastructure assets. The optimisation process minimises the cost of replacing the services offered, given the age and condition of the existing assets and recognising the incremental process (brownfield) associated with airport development.

Costs reflect the replacement of current assets with modern equivalents, an optimised construction sequence and adjustment to allow for the difficulties associated with a "brownfield" environment. Where appropriate, adjustments have been made to eliminate surplus assets, obsolescence and over design. The valuation methodology considers the asset inventory (description and quantity of assets), relevant optimisation, estimation of the current replacement cost and depreciation to reflect remaining life expectancy.

Summary of revaluations

Terminal facilities, sealed surfaces and infrastructure were revalued at 30 June 2025 by WSP New Zealand Ltd. The table below reflects movements in the fair values of these asset classes as a result of the external revaluations. Refer to the fair value hierarchy table for the changes in key valuation assumptions impacting these movements. There were no other independent external revaluations performed.

THE MOVEMENTS RESULTING FROM REVALUATIONS AS AT 30 JUNE WERE:

|                                   | 2025     | 2024   |
|-----------------------------------|----------|--------|
|                                   | \$000    | \$000  |
| Land                              | -        | 24,326 |
| Buildings                         | -        | -      |
| Terminal facilities               | 59,575   | -      |
| Sealed surfaces                   | 61,461   | -      |
| Infrastructure                    | (46,310) | -      |
| Car parking                       | -        | 16,124 |
| Total movements from revaluations | 74,726   | 40,450 |

The valuation methodologies used in the revaluation as at 30 June 2025 were consistent with those used in the last valuation.

At 30 June 2025, fair value assessments were performed for land, car parking and building asset classes – summarised below.

A fair value assessment was completed by independent valuer Crichton Anderson Property and Infrastructure Ltd trading as Colliers International Ltd (Colliers) at 30 June 2025, which confirmed there is no material change in the estimated fair value of land when compared to carrying value. Land was last revalued by Colliers at 30 June 2024.

A fair value assessment of the car park was carried out by management, using recognised valuation techniques. Based on this assessment, there is no material change in the estimated fair value of the car park when compared to carrying value. Car park assets were last revalued by Colliers as at 30 June 2024.

A fair value assessment of the hotel assets was carried out by management, using recognised valuation techniques. Based on this assessment, there is no material change in estimated fair value of the hotel assets when compared to carrying value. The hotel assets were last revalued at 30 June 2022 by CBRE Ltd.

A fair value assessment of the buildings assets was carried out by management, using recognised valuation techniques. Based on this assessment, there is no material change in the estimated fair value of the buildings assets when compared to carrying value. The buildings assets were last revalued at 30 June 2022 by WSP New Zealand Ltd.

IMPAIRMENT

The company assessed that it has one core cash generating unit which comprises all of its terminal facilities and airfield assets together and three other cash generating units – the hotel, car parking assets and investment property portfolio (noting that the hotel, car park assets and investment property have been revalued using valuation techniques that factor in the future discounted cashflows for those assets).

Terminal facilities & airfield CGU

The company has performed an impairment assessment of its core terminal facilities and airfield CGU by considering whether indicators of impairment exist, focusing on both internal and external indicators. No indicators of impairment were identified.

In addition, for completeness the company also performed an impairment assessment of its core terminal facilities and airfield CGU using its overall enterprise wide commercial valuation as a base. This applied a discounted cashflow approach and included the following inputs:

- The most recent revenue and expenses budgets for the company taken from the FY26 Business Plan.
- A terminal growth rate of 2%, which reflects a prudent estimate of the historical long-term growth rate of CIAL’s revenue and operating costs over the last 20 years.
- A discount rate of 8.27% which is based on based on the company’s enterprise-wide commercial valuation.

The discounted cashflow valuation utilising the above variables highlighted no indication of impairment of this cash generating unit. With no change in any other variables a WACC in excess of 8.53% would result in an impairment being recognised.

30 JUNE 2025

|                                   | Land    | Infra-structure | Sealed surfaces | Buildings | Terminal facilities | Car park | Vehicles, plant & equipment | Work in progress | Total     |
|-----------------------------------|---------|-----------------|-----------------|-----------|---------------------|----------|-----------------------------|------------------|-----------|
|                                   | \$000   | \$000           | \$000           | \$000     | \$000               | \$000    | \$000                       | \$000            | \$000     |
| <i>Cost or valuation</i>          |         |                 |                 |           |                     |          |                             |                  |           |
| Balance at beginning of year      | 531,484 | 141,632         | 241,787         | 117,983   | 351,643             | 174,000  | 32,391                      | 10,242           | 1,601,162 |
| Additions                         | -       | -               | -               | -         | -                   | -        | -                           | 40,229           | 40,229    |
| Transfers between categories      | 1,757   | 1,772           | 4,203           | 190       | 1,114               | 572      | 6,722                       | (16,330)         | -         |
| Transfers to intangible assets    | -       | -               | -               | -         | -                   | -        | -                           | (874)            | (874)     |
| Disposals                         | -       | -               | -               | -         | -                   | -        | (165)                       | -                | (165)     |
| Revaluation adjustments           | -       | (53,245)        | 41,794          | -         | 15,314              | -        | -                           | -                | 3,863     |
| Balance at end of year            | 533,241 | 90,159          | 287,784         | 118,173   | 368,071             | 174,572  | 38,948                      | 33,267           | 1,644,215 |
| <i>Accumulated depreciation</i>   |         |                 |                 |           |                     |          |                             |                  |           |
| Balance at beginning of year      | -       | 3,392           | 9,783           | 11,880    | 21,760              | -        | 25,018                      | -                | 71,832    |
| Depreciation expense              | -       | 3,543           | 9,884           | 5,489     | 22,671              | 996      | 1,818                       | -                | 44,401    |
| Transfers between categories      | -       | -               | -               | -         | (170)               | -        | 170                         | -                | -         |
| Disposals                         | -       | -               | -               | -         | -                   | -        | (127)                       | -                | (127)     |
| Revaluation adjustments           | -       | (6,935)         | (19,667)        | -         | (44,261)            | -        | -                           | -                | (70,863)  |
| Balance at end of year            | -       | -               | -               | 17,369    | -                   | 996      | 26,879                      | -                | 45,244    |
| Net book value as at 30 June 2025 | 533,241 | 90,159          | 287,784         | 100,804   | 368,071             | 173,576  | 12,069                      | 33,267           | 1,598,971 |

The following categories of property, plant and equipment are subject to operating leases:

- Land associated with aeronautical activities, retail facilities within the terminal facilities and other commercial activities carried at \$132,048,000 (2024: \$123,160,000);
- Buildings & terminal include:
  - Terminal facilities, being 35.5% of total floor area or \$130,702,000 (2024: 35.7% of total floor area or \$117,703,000);
  - Buildings associated with aeronautical activities carried at \$18,640,000 (2024: \$19,338,000).

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|   | Land     | Infra-structure | Sealed surfaces | Buildings | Terminal facilities | Car park | Vehicles, plant & equipment | Work in progress | Total     |
|---|----------|-----------------|-----------------|-----------|---------------------|----------|-----------------------------|------------------|-----------|
|   | \$000    | \$000           | \$000           | \$000     | \$000               | \$000    | \$000                       | \$000            | \$000     |
| <i>Cost or valuation</i>                |          |                 |                 |           |                     |          |                             |                  |           |
| Balance at beginning of year            | 514,345  | 137,505         | 236,736         | 117,837   | 346,432             | 151,500  | 30,685                      | 12,211           | 1,547,251 |
| Additions                               | -        | -               | -               | -         | -                   | -        | -                           | 24,585           | 24,585    |
| Transfers between categories            | 9,425    | 4,127           | 5,051           | 146       | 5,211               | 774      | 1,820                       | (26,554)         | -         |
| Transfers (to)/from investment property | (16,613) | -               | -               | -         | -                   | 6,661    | -                           | -                | (9,952)   |
| Disposals                               | -        | -               | -               | -         | -                   | -        | (114)                       | -                | (114)     |
| Revaluation adjustments                 | 24,326   | -               | -               | -         | -                   | 15,066   | -                           | -                | 39,392    |
| Balance at end of year                  | 531,484  | 141,632         | 241,787         | 117,983   | 351,643             | 174,000  | 32,391                      | 10,242           | 1,601,162 |
| <i>Accumulated depreciation</i>         |          |                 |                 |           |                     |          |                             |                  |           |
| Balance at beginning of year            | -        | -               | -               | 6,227     | -                   | -        | 23,597                      | -                | 29,824    |
| Depreciation expense                    | -        | 3,392           | 9,783           | 5,653     | 21,760              | 1,058    | 1,525                       | -                | 43,170    |
| Disposals                               | -        | -               | -               | -         | -                   | -        | (104)                       | -                | (104)     |
| Revaluation adjustments                 | -        | -               | -               | -         | -                   | (1,058)  | -                           | -                | (1,058)   |
| Balance at end of year                  | -        | 3,392           | 9,783           | 11,880    | 21,760              | -        | 25,018                      | -                | 71,832    |
| Net book value as at 30 June 2024       | 531,484  | 138,240         | 232,004         | 106,103   | 329,884             | 174,000  | 7,373                       | 10,242           | 1,529,330 |

The carrying amount at which each revalued class of property, plant & equipment, if measured at historical cost less accumulated depreciation and any accumulated impairment losses, is disclosed in the table below:

|                      | 2025    | 2024    |
|----------------------|---------|---------|
|                      | \$000   | \$000   |
| Land                 | 193,412 | 191,654 |
| Buildings            | 86,170  | 91,260  |
| Terminal facilities  | 111,763 | 120,995 |
| Sealed surfaces      | 94,071  | 95,182  |
| Infrastructure       | 52,290  | 53,955  |
| Car park             | 31,183  | 31,714  |
| Total carrying value | 568,889 | 584,759 |



FAIR VALUE HIERARCHY

Each of the below asset classes are recorded at fair value and, in the absence of significant observable inputs, are classified as Level 3 within the fair value hierarchy (as described in note 23). During the year, there were no transfers between the levels of fair value hierarchy.

| Asset classification and description  | Valuation approach  | Key valuation assumptions   | Valuation sensitivity                                 | Relationship of unobservable inputs to fair value  |
|---|---|---|---|--|
| Land  |   |   |   |  |
| Includes land used for airport activities and specialised aeronautical assets and for non-aeronautical purposes e.g. industrial, service, retail and land associated with the vehicle business (revalued 2024). | Market value highest and best use approach, with an allowance being deducted to allow for services valued as infrastructure assets and for further costs required to achieve the required zoning.<br><br>Land included in car parking, hotel and investment property categories are not included in this category.          | Adopted rate per hectare (average):<br><br>Landside \$469,000 (2022: \$919,000).  | +/- \$19 million (of a 5% change in adopted rate).    | The critical element in establishing the 'highest and best use approach' of land is the market rate prevailing for similar land.<br><br>An increase in demand for land will increase the fair value and a decrease in demand for land will decrease the fair value.  |
|   | MVAU (market value alternative use) for airside e.g. elements of airfield land and valued on MVAU.  | Average rated value is \$125,000 per hectare (2022: \$129,000 per hectare).   | +/- \$7 million (of a 5% change in adopted rate).     | The critical element in the MVAU calculation is rate per hectare.<br><br>An increase to the rate would increase the fair value and decrease to the rate would reduce the fair value.   |
| Infrastructure and sealed surfaces  |   |   |   |  |
| Infrastructure and sealed surfaces including site services (revalued 2025).   | Optimised depreciated replacement cost – the cost of constructing equivalent asset at current market-based input cost rates, adjusted for the remaining useful life of the assets (depreciation) and the sub optimal usage of the assets in their current application (optimisation). These inputs are deemed unobservable. | <b>Sealed surfaces</b><br>Unit costs of combined concrete and asphalt pavement construction sqm:<br><br>Range of \$358 – \$635 (2023: \$273–\$396) with weighted average of \$507 (2023: \$350).<br><br><b>Infrastructure</b><br>Unit costs of road and footpaths construction sqm:<br><br>Range of \$22 – \$122 (2023: \$20 – \$124) with weighted average of \$69 (2023: \$81).<br><br>Unit costs of water and drainage construction m:<br><br>Range of \$251 – \$1,539 (2023: \$256 – \$1,574) with weighted average of \$967 (2023: \$612). | +/- \$18.9 million (of a 5% change of cost estimate). | The critical elements in establishing the fair value of civil assets is the movement in the average cost rates for concrete, asphalt, base course and foundations, as well as the estimated remaining useful life of the assets.<br><br>An increase to any of the average cost rates listed above will increase the fair value, and a decrease to any of the average cost rates listed above will decrease the fair value.<br><br>An increase in the estimated remaining useful life of the assets will increase the fair value, and a decrease in the estimated remaining useful life of the assets will decrease the fair value. |

| Asset classification and description  | Valuation approach   | Key valuation assumptions   | Valuation sensitivity   | Relationship of unobservable inputs to fair value   |
|---|--|---|---|---|
| Car parking   |  |   |   |   |
| Assets associated with car parking, taxi, shuttle and bus services – including land (revalued 2024).  | Discounted cash flow valuation performed by independent valuers based on:<br><br>Internal management information such as forecast future revenues, costs and capital expenditure.<br><br>Assumptions such as the discount rate. These are based on management's judgement and arrived at in consultation with external experts. Both the internal management information and the discount rate are deemed to be unobservable inputs. | Revenue Growth per annum 0.5% and 0.5% for the 10-year cashflow period from year 11 (2023: 0.5% and 0.5%).<br><br>Cost growth per annum 2% for the 10-year cashflow period and 2% from year 11 (2023: 2% and 2%).<br><br>Discount rate 8.9% post tax, 10-year cash flow period and 8.9% from year 11 (2023: 8.4% and 8.4%). | +/- \$8.8 million (of a 5% change in discount rate).<br><br>+/- \$0.8 million (of a change in growth rate to either 0% or 1.0% for year 11 onwards. | An increase in revenue growth would increase the fair value, and a decrease in revenue growth would decrease fair value.<br><br>An increase in cost growth would decrease fair value, and an decrease in cost growth would increase fair value.<br><br>An increase in the discount rate used would decrease the fair value, and a decrease in the discount rate used would increase fair value. |
| Terminal facilities   |  |   |   |   |
| (Revalued 2025)   | Optimised depreciated replacement cost derived from modern equivalent asset rate, as described for Infrastructure and Sealed Surfaces above.   | Unit costs of construction sqm:<br><br>Range of \$3,632 – \$5,842 (2023: \$3,308 – \$5,726) with weighted average of \$4,678 (2023: \$4,458).   | +/- \$18.4 million (of a 5% change of cost estimate).   | An increase in modern equivalent asset replacement cost will increase the fair value, and a decrease in modern equivalent asset replacement will decrease the fair value.   |
| Buildings   |  |   |   |   |
| Buildings for identified airport activities, including offices spaces and storage that exist because of the airport activities (revalued 2022). | Specialised buildings are valued by optimised depreciated replacement cost derived from modern equivalent asset rate, as described for Infrastructure and Sealed Surfaces above.<br><br>Buildings that are owned by CIAL that could be leased by a third party are valued on an income valuation approach similar to that used for Investment Properties (see note 11).  | Unit costs of construction sqm:<br><br>Range of \$504 – \$4,604 (2021: \$504 – \$4,604) with weighted average of \$1,130 (2021: \$1,309).   | +/- \$1.7 million of a 5% change of cost estimate.  | An increase in modern equivalent asset replacement cost will increase the fair value, and a decrease in modern equivalent asset replacement will decrease the fair value.<br><br>An increase in the cashflow from an asset will increase the fair value, and a decrease in the cashflow from an asset will decrease the fair value of the asset.  |
| Hotel business assets   |  |   |   |   |
| Assets associated with the hotel, including land (revalued 2022).   | Discounted cash flow and income capitalisation rate approach performed by independent valuers based on forecast trading and capital expenditure estimates, and market evidence.  | Discount rate 9.75% (2021: 9.25%).<br><br>Income capitalisation rate 7.25% (2021: 7.0%) average of \$1,130 (2021: \$1,309).   | +/- \$3 million for a change in discount rate by an absolute 0.5%.<br><br>+/- \$3 million for an absolute change in cap rate of 0.25%.              | An increase in the discount rate used would decrease the fair value, and a decrease in the discount rate used would increase the fair value.<br><br>An increase in the capitalisation rate will decrease the fair value, and a decrease in the capitalisation rate will increase the fair value.  |

| Asset classification and description   | Valuation approach                                   | Key valuation assumptions                            | Valuation sensitivity | Relationship of unobservable inputs to fair value |
|--|--|--|-----------------------|---|
| <b>Vehicles, plants &amp; equipment and work in progress</b>   |  |  |                       |   |
| Vehicles, plant & equipment and work in progress are measured at cost and comprises a mixture of specialised and non-specialised assets. | Not applicable – measured at cost less depreciation. | Not applicable – measured at cost less depreciation. | Not applicable        | Not applicable                                    |

PROPERTY, PLANT AND EQUIPMENT

Properties held as part of airport operations are classified as property, plant and equipment. Property, plant and equipment are initially recognised at cost. Historical cost includes expenditure that is directly attributable to the acquisition of the assets.

Vehicles, plant & equipment are carried at cost less accumulated depreciation and impairment losses.

The following remaining asset classes are carried at fair value, as determined by an independent registered valuer, less accumulated depreciation and any impairment losses recognised after the date of any revaluation. Any assets within these classes acquired or constructed after the date of the latest revaluation are carried at cost, which approximates fair value.

Revaluations are carried out with sufficient regularity to ensure that the carrying amount does not differ materially from fair value at balance date (at minimum every five years):

- Land
- Buildings
- Terminal facilities
- Sealed surfaces
- Infrastructure assets
- Car park.

Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset. Costs subsequent to revaluation are included in the asset’s carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the company and the cost of the item can be measured reliably. Repairs and maintenance are charged to the Statement of Financial Performance during the financial year in which they are incurred.

Increases in the carrying amounts arising on revaluation are credited to reserves in shareholders’ equity through the Statement of Comprehensive Income. To the extent that the increase reverses a decrease previously recognised in the Statement of Financial Performance, the increase is first recognised in the Statement of Financial Performance.

Decreases that reverse previous increases of the same asset are first charged against revaluation reserves directly in equity to the extent of the remaining reserve attributable to the asset; all other decreases are charged to the Statement of Financial Performance.

Depreciation

Land is not depreciated. Depreciation of property, plant and equipment is calculated on a straight-line basis so as to expense the cost of the assets over their estimated useful lives. The useful lives are as follows:

- Terminal facilities 10 to 65 years
- Buildings 10 to 100 years
- Sealed surfaces 22 to 75 years (some components non-depreciable)
- Infrastructure 15 to 80 years (some components non-depreciable)
- Vehicles, plant and equipment 3 to 25 years
- Car park assets (excluding land) 4 to 50 years

An asset’s carrying amount is written down immediately to its recoverable amount if the asset’s carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount of the asset. These are included in the Statement of Financial Performance. If disposal is made of an asset that has been revalued, any remaining revaluation reserve for that asset included in equity is transferred directly to retained earnings when the asset is derecognised.

Work in progress is measured at cost and reviewed for impairment. No depreciation is charged, or revaluation made, prior to work in progress being capitalised to the appropriate asset category.

Impairment of non-financial assets

Non-financial assets are assessed for indicators of impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset’s carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset’s fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows.



# 10. INTANGIBLE ASSETS

30 JUNE 2025

|                                   | Software | Other | Total  |
|-----------------------------------|----------|-------|--------|
|                                   | \$000    | \$000 | \$000  |
| <i>Cost or valuation</i>          |          |       |        |
| Balance at beginning of year      | 13,592   | 2,360 | 15,952 |
| Additions                         | -        | -     | -      |
| Transfers                         | 874      | -     | 874    |
| Disposals                         | -        | -     | -      |
| Balance at end of year            | 14,466   | 2,360 | 16,826 |
| <i>Accumulated amortisation</i>   |          |       |        |
| Balance at beginning of year      | 13,201   | 250   | 13,451 |
| Amortisation                      | 346      | 236   | 582    |
| Transfers                         | -        | -     | -      |
| Disposals                         | -        | -     | -      |
| Balance at end of year            | 13,547   | 486   | 14,033 |
|                                   |          |       |        |
| Net book value as at 30 June 2025 | 919      | 1,874 | 2,793  |

30 JUNE 2024

|                                   | Software | Other | Total  |
|-----------------------------------|----------|-------|--------|
|                                   | \$000    | \$000 | \$000  |
| <i>Cost or valuation</i>          |          |       |        |
| Balance at beginning of year      | 13,592   | 2,360 | 15,952 |
| Additions                         | -        | -     | -      |
| Transfers                         | -        | -     | -      |
| Disposals                         | -        | -     | -      |
| Balance at end of year            | 13,592   | 2,360 | 15,952 |
| <i>Accumulated amortisation</i>   |          |       |        |
| Balance at beginning of year      | 12,729   | 14    | 12,743 |
| Amortisation                      | 472      | 236   | 708    |
| Transfers                         | -        | -     | -      |
| Disposals                         | -        | -     | -      |
| Balance at end of year            | 13,201   | 250   | 13,451 |
|                                   |          |       |        |
| Net book value as at 30 June 2024 | 391      | 2,110 | 2,501  |

FINITE LIFE INTANGIBLE ASSETS

Acquired computer software licences are capitalised on the basis of the costs incurred to acquire and bring to use the specific software. These have a finite useful life and are amortised on a straight-line basis over the useful economic life of 2 to 6 years. Computer software licences are carried at cost less accumulated amortisation and any accumulated impairment losses. Costs associated with maintaining computer software programmes are recognised as an expense as incurred.

# 11. INVESTMENT PROPERTIES

|  | 2025    | 2024     |
|--|---------|----------|
|  | \$000   | \$000    |
| Balance at beginning of year   | 785,425 | 752,873  |
| Investment properties under construction prior year                  | (7,290) | (13,253) |
| Fair value opening balance   | 778,135 | 739,620  |
| Additions  | 8,284   | 15,813   |
| Transfer from property, plant and equipment                          | -       | 9,952    |
| Fair value gain from fair value adjustment                           | 25,635  | 12,750   |
| Fair value closing balance   | 812,054 | 778,135  |
| Investment properties under construction                             | 46,215  | 7,290    |
| Balance at end of year   | 858,269 | 785,425  |
| Rental income  | 56,614  | 55,206   |
| Direct operating expenses from property that generated rental income | 9,507   | 8,981    |

The above values include the land associated with these properties.

## VALUATION OF INVESTMENT PROPERTY

The valuation as at 30 June 2025 and 30 June 2024 was completed by Crighton Anderson Property and Infrastructure Ltd, trading as Colliers International Ltd, registered valuers and member of the New Zealand Property Institute. The basis of valuation is fair value, being the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date.

The valuation methodologies used were a direct sales comparison or a direct capitalisation of rental income using market comparison of capitalisation rates, supported by a discounted cash flow approach. The valuation methodologies are consistent with the prior year.

Principal assumptions used in establishing the valuations were:

- Average rental yield rate 6.54% (2024: 6.60%). Rental yield rate 0.84%-11.53% (2024: 0.93%-10.99%).
- Average market capitalisation rate range 6.71% (2024: 6.81%). Market capitalisation rate range 4.19%-11.05% (2024: 4.15%-10.52%).
- Weighted average lease term 5.43 years (2024: 5.76 years).

Rental ranges in aggregate across the different investment property asset types were as follows:

|            | Rental Range 2025 | Rental Range 2024 |
|------------|-------------------|-------------------|
| Asset type |                   |                   |
| Office     | \$190-\$275/sqm   | \$190-\$270/sqm   |
| Warehouse  | \$100-\$175/sqm   | \$100-\$165/sqm   |

## FAIR VALUE HIERARCHY

In the absence of significant observable inputs, investment property is classified as Level 3 within the fair value hierarchy (as described in note 23). During the year, there were no transfers between the levels of fair value hierarchy.

| Valuation approach                  | Key valuation assumptions   | Valuation sensitivity   | Relationship of unobservable inputs to fair value   |
|-------------------------------------|---|---|---|
| The income-based valuation is used. | Land is included when infrastructure services are available and future development is expected within the next 3 years. | +\$37.9 million / -\$34.4 million for a 5% change of capitalisation rate. | An increase in the cashflow from an asset will increase the fair value, and a decrease in the cashflow from an asset will decrease the fair value of the asset. |

## INVESTMENT PROPERTY

Land is held by the company for long-term and strategic purposes and is not held for resale. Investment properties are land and buildings where the building is built to maximise the return on land and buildings as an “interim use”, are held for long-term rental yield and are not occupied by the company. Investment property also includes property that is being constructed or developed for future use as investment property.

Properties leased to third parties under operating leases are generally classified as investment property unless:

- The occupants provide services that are integral to the operation of the company’s business;
- The property is being held for future delivery of services.

Land where there are infrastructure services in place up to its boundary or there is a firm commitment to provide such infrastructure and the further development of that land is signalled within the next 3 years (being the current business planning cycle) is classified as investment property. Buildings that are held for a currently undetermined future use, or that are vacant but held to be leased out under one or more operating leases, are classified as investment properties.

The classification of properties is done at the lowest possible level. Thus, where part of a property is occupied by a party other than the company, consideration is given to whether that portion of the building could be classified as an investment property. Classification as an investment property will be indicated if the section of the building could be separately sold or leased under a finance lease.

If the section of the property occupied by a party other than the company is unable to be sold or leased separately from the rest of the building, the building is assessed as a whole and will usually only be classified as investment property if the company occupies an insignificant portion of the total building.

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Investment property is carried at fair value, based on valuation methodologies using direct sales comparison or a direct capitalisation of rental income using market comparison of capitalisation rates, supported by a discounted cashflow approach. These values are determined annually by external valuers. Gains or losses arising from a change in fair value are recorded in the Statement of Financial Performance.

Fair value measurement on property under construction is only applied if the fair value is considered to be reliably measurable.

If it is determined that the fair value of an investment property under construction is not reliably determinable but the company has an expectation that the fair value of the property will be reliably determinable when construction is complete, the investment property under construction will be measured at cost until either its fair value becomes reliably determinable, or construction is completed (whichever is earlier).

Transfers are made to investment property when there is a change in use. This may be evidenced by ending of owner occupation, commencement of an operating lease to another party or commencement of construction or development for future use as investment property.

## 12. COMMITMENTS

|                               | 2025          | 2024          |
|-------------------------------|---------------|---------------|
|                               | \$000         | \$000         |
| Property, plant and equipment | 54,370        | 4,260         |
| Intangibles                   | 353           | 277           |
| Investment properties         | 36,509        | 7,955         |
| <b>Total</b>                  | <b>91,232</b> | <b>12,492</b> |

## 13. DIVIDENDS

|  | Notes      | 2025          | 2024          |
|--|------------|---------------|---------------|
|  |            | \$000         | \$000         |
| 2025 Interim dividend paid, \$0.37 per share |            | 21,304        | -             |
| 2024 Final dividend paid, \$0.32 per share   |            | 18,658        | -             |
| 2024 Interim dividend paid, \$0.33 per share |            | -             | 18,980        |
| 2023 Final dividend paid, \$0.23 per share   |            | -             | 13,140        |
| <b>Total dividend paid</b>                   | <b>14b</b> | <b>39,962</b> | <b>32,120</b> |

### DIVIDEND

Dividend distribution to the company shareholders is recognised as a liability in the company's financial statements in the period in which the dividends are authorised by the directors and notified to the company's shareholders.

## 14. RESERVES AND RETAINED EARNINGS

### A) RESERVES

|                                   | 2025             | 2024           |
|-----------------------------------|------------------|----------------|
|                                   | \$000            | \$000          |
| Cash flow hedges reserve          | 1,333            | 11,949         |
| Asset revaluation reserve         | 1,028,949        | 975,146        |
| <b>Balance at end of the year</b> | <b>1,030,282</b> | <b>987,095</b> |

### CASH FLOW HEDGES RESERVE

|  | Notes | 2025          | 2024          |
|--|-------|---------------|---------------|
| <b>Balance at beginning of year</b>            |       | <b>11,949</b> | <b>14,580</b> |
| Revaluation to fair value                      |       | (10,095)      | 1,556         |
| Transfer to Statement of Financial Performance |       | (4,649)       | (5,210)       |
| Deferred tax on revaluation                    | 7     | 4,128         | 1,023         |
| <b>Balance at end of year</b>                  |       | <b>1,333</b>  | <b>11,949</b> |

The cash flow hedge reserve is used to record gains and losses on the value of hedging instruments. The fair value is determined by reference to the market value of equivalent instruments at the reporting date and will fluctuate each period as the market variables change and the future cash flows resulting from the instrument reduce. The movement in the fair value from prior year reflects the impact of a change in market interest rates, compared to the underlying fixed hedging instruments currently held by the company. Amounts transferred to the Statement of Financial Performance are included in financing and interest costs.

ASSET REVALUATION RESERVE

|                               | Notes | 2025      | 2024    |
|-------------------------------|-------|-----------|---------|
|                               |       | \$000     | \$000   |
| Balance at beginning of year  |       | 975,146   | 934,696 |
| Revaluation of assets         | 9     | 74,726    | 40,450  |
| Deferred tax on revaluation   | 7     | (20,923)  | -       |
| Balance at end of year        |       | 1,028,949 | 975,146 |
| Comprising of revaluation on: |       |           |         |
| Land                          |       | 427,450   | 427,450 |
| Terminal facilities           |       | 252,410   | 209,516 |
| Buildings                     |       | 15,235    | 15,235  |
| Sealed surfaces               |       | 159,860   | 115,608 |
| Infrastructure assets         |       | 28,451    | 61,794  |
| Car parking                   |       | 145,543   | 145,543 |
| Balance at end of year        |       | 1,028,949 | 975,146 |

B) RETAINED EARNINGS

|                                    | Notes | 2025     | 2024     |
|------------------------------------|-------|----------|----------|
|                                    |       | \$000    | \$000    |
| Balance at beginning of year       |       | 491,095  | 500,484  |
| Net surplus after tax for the year |       | 74,808   | 22,731   |
| Dividends paid                     | 13    | (39,962) | (32,120) |
| Balance at end of year             |       | 525,941  | 491,095  |

CAPITAL MANAGEMENT

The company’s capital includes share capital, reserves and retained earnings. The company’s policy is to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business. The company recognises the need to maintain a balance between the higher returns that might be possible with greater gearing and the advantages and security afforded by a sound capital position.

The company is not subject to any externally imposed capital requirements, other than the covenants required under our borrowing agreements. These covenants cover Guaranteeing Group coverage, Gearing, Interest Cover, Joint Ventures and EBITDA to Senior Debt and are reported to lenders every six months. During the current year, there were no breaches of these covenants.

SHARE CAPITAL

There have been no material changes to the company’s management of capital during the period. Ordinary shares are fully paid and classified as equity. All 57,600,000 shares have equal voting rights and share equally as to dividends and surplus on winding up.

15. BORROWINGS

As at 30 June 2025 the company has a committed bank funding facility for an aggregate \$385,000,000 (2024: \$375,000,000) with five banks (2024: six banks). In addition, the company has an overdraft facility of \$1,000,000 (2024: \$1,000,000).

CIAL refinanced \$225,000,000 of maturing bank facilities between October and December 2024. This process added a new banking partner to the group, whilst reducing existing bank partners by two. The refinancing extended the existing Sustainability Linked Loan (SLL) for an additional three years and increased its value to \$85,000,000. The next facility set to mature is in May 2026. The SLL links loan pricing to CIAL’s performance against pre-determined sustainability targets, reducing loan interest when targets are met and increasing loan interest when CIAL’s sustainability performance deteriorates below an agreed penalty threshold. CIAL has chosen three timebound targets, which are aligned with our existing sustainability strategy, covering reductions in Greenhouse Gas Emissions, ACA level 5 accreditation and Future Fuels initiatives.

Total bond funding is \$275,000,000 (2024: \$275,000,000). A \$125,000,000 bond, maturing April 2031, is held at amortised cost, adjusted by the fair value of the designated hedge risk. Additionally, the company has a \$50,000,000 bond and a \$100,000,000 bond maturing in April 2027 and May 2028, respectively. There we no bonds issued in the year ended 30 June 2025.

All borrowings under the bank facility and overdraft facility are unsecured and supported by a negative pledge deed. The negative pledge deed requires that no security interest is provided over any assets for borrowings, unless an equivalent security interest is created for the borrowing group and bond holders. Interest rates paid during the year, including offsetting interest rate swaps, ranged from 4.35% to 5.01% (2024: 4.82% to 5.31%) The bonds constitute direct, unsecured, unsubordinated obligations and will rank equally with all other unsecured, unsubordinated indebtedness.

During the current and prior years, there were no defaults or breaches on any of the borrowing facilities. The company was in compliance with all its current financial covenants during the current and prior periods.

The company has two bank facilities and one bond maturing over the next 24 months. The Board has an approved refinancing strategy in place, with refinancing through the extension of existing bank facilities and the investigation of debt capital market issuance options both domestically and offshore. The company remains confident that any further refinancing will be secured given current market appetite for corporate debt, positive market engagement and discussions with existing facility providers.

The carrying value of borrowings is considered to approximate their fair value.

MATURITY OF DEBT AS AT 30 JUNE:

|              | Actual drawn 2025 | Total facility 2025 | Actual drawn 2024 | Total facility 2024 |
|--------------|-------------------|---------------------|-------------------|---------------------|
|              | \$000             | \$000               | \$000             | \$000               |
| Maturing in: |                   |                     |                   |                     |
| 2025         | -                 | -                   | 225,000           | 245,000             |
| 2026         | 25,000            | 25,000              | 25,000            | 25,000              |
| 2027         | 60,000            | 135,000             | 62,000            | 135,000             |
| 2028         | 188,000           | 205,000             | 120,000           | 120,000             |
| 2029         | 80,000            | 80,000              | -                 | -                   |
| 2030         | 90,000            | 90,000              | -                 | -                   |
| 2031         | 129,682*          | 125,000             | 124,614*          | 125,000             |
| Total debt   | 572,682           | 660,000             | 556,614           | 650,000             |
| Current      | 25,000            | 25,000              | 225,000           | 245,000             |
| Non-current  | 547,682           | 635,000             | 331,614           | 405,000             |

\* This balance includes \$125,000,000 of bond funding and is held at amortised cost, adjusted by the fair value of the designated hedge risk. This bond matures in April 2031.

FAIR VALUE BOND

|  | 2025    | 2024    |
|--|---------|---------|
|  | \$000   | \$000   |
| Bond principal                         | 125,000 | 125,000 |
| Cumulative fair value hedge adjustment | 4,682   | (386)   |
| Bond fair value                        | 129,682 | 124,614 |

FAIR VALUE HEDGE

At 30 June 2025, the company had one interest rate swap agreement in place with a notional amount of \$125,000,000 (2024: \$125,000,000) whereby the company receives a fixed rate of interest of 5.44% (2024: 5.44%) and pays interest at a variable rate on the notional amount. The swap is being used to hedge the exposure to changes in the fair value of the 5.44% \$125,000,000 bond (2024: 5.44% \$125,000,000).

The decrease in fair value of the interest rate swaps of \$5,063,000 (2024: decrease \$2,192,000) has been recognised in finance costs and offset with an increase of \$5,068,000 (2024: increase of \$2,233,000) on the bank borrowings. The ineffectiveness recognised in 2025 was \$5,000 (2024: \$41,000).

BORROWINGS

These are recognised initially at fair value, net of directly attributable transaction costs incurred. Borrowings (other than those subject to a fair value hedge relationship) are subsequently carried at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption value is recognised in the Statement of Financial Performance over the period of the borrowings using the effective interest method.

Borrowings are classified as current liabilities unless the company has an unconditional right to defer settlement of the liability for at least 12 months after the balance sheet date.

Borrowing costs that are directly attributable to the acquisition or construction of an item of property, plant and equipment, investment properties or a qualifying asset (an asset that takes a substantial period of time to get ready for intended sale or use and is of significant cost) have been capitalised as part of the cost of the asset. All other borrowing costs are expensed in the period in which they occur.

16. DERIVATIVE FINANCIAL INSTRUMENTS

|   | Fair value |        | Notional principal |         |
|---|------------|--------|--------------------|---------|
|   | 2025       | 2024   | 2025               | 2024    |
|   | \$000      | \$000  | \$000              | \$000   |
| Assets  |            |        |                    |         |
| Interest rate swaps – cash flow hedges (current)      | -          | 1,108  | -                  | 43,000  |
| Interest rate swaps – cash flow hedges (non-current)  | 5,676      | 16,923 | 190,000            | 385,000 |
| Interest rate swaps – fair value hedges (non-current) | 4,892      | -      | 125,000            | -       |
| Total assets  | 10,568     | 18,031 | 315,000            | 428,000 |
| Liabilities   |            |        |                    |         |
| Interest rate swaps – cash flow hedges (current)      | 526        | -      | 95,000             | -       |
| Interest rate swaps – fair value hedges (non-current) | -          | 742    | -                  | 125,000 |
| Interest rate swaps – cash flow hedges (non-current)  | 2,700      | -      | 190,000            | -       |
| Total liabilities                                     | 3,226      | 742    | 285,000            | 125,000 |

DERIVATIVES

Derivatives are only used for economic hedging purposes and not as speculative investments. However, where derivatives do not meet the hedge accounting criteria, they are classified as 'held for trading' for accounting purposes and are accounted for at fair value through profit or loss. They are presented as current assets or liabilities to the extent they are expected to be settled within 12 months after the end of the reporting period.

Derivatives are initially recognised at fair value on the date a derivative contract is entered into and are subsequently re-measured to their fair value at balance date. The accounting for subsequent changes in fair value depends on whether the derivative is designated as a hedging instrument and, if so, the nature of the item being hedged. The company designates certain derivatives as either:

- i. hedges of the fair value of recognised assets or liabilities or a firm commitment (fair value hedge); or
- ii. hedges of the cashflow of highly probable forecast transactions (cash flow hedges).

At inception of the hedge relationship, the company documents the economic relationship between hedging instruments and hedged items, including whether changes in the cash flows of the hedging instruments are expected to offset changes in the cash flows of hedged items. The company documents its risk management objective and strategy for undertaking its hedge transactions.

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Hedge effectiveness is determined at the inception of the hedge relationship, and through periodic prospective effectiveness assessments, to ensure that an economic relationship exists between the hedged item and hedging instrument. The company enters into interest rate swaps that have similar critical terms as the hedged item, such as reference rate, reset dates, payment dates, maturities and notional amount. The company does not hedge 100% of its loans, therefore the hedged item is identified as a proportion of the outstanding loans up to the notional amount of the swaps. Hedge ineffectiveness for interest rate swaps may occur due to, the credit value/ debit value adjustment on the interest rate swaps which is not matched by the loan, and differences in critical terms between the interest rate swaps and loans.

iii. Fair value hedge

Changes in the fair value of derivatives that are designated and qualify as fair value hedges are recorded in the Statement of Financial Performance, together with any changes in the fair value of the hedged asset or liability that are attributable to the hedged risk. The company only applies fair value hedge accounting for hedging fixed interest risk on borrowings. The gain or loss relating to the effective portion of interest rate swaps hedging fixed rate borrowings is recognised in the Statement of Financial Performance within "Financing and Interest Costs". Changes in the fair value of the hedged fixed rate borrowings attributable to interest rate movements are also recognised in the Statement of Financial Performance within "Financing and Interest Costs".

iv. Cash flow hedge

The effective portion of changes in the fair value of derivatives that are designated and qualify as cash flow hedges is recognised in other comprehensive income. The gain or loss relating to the ineffective portion is recognised immediately in the Statement of Financial Performance. Amounts accumulated in other comprehensive income are recycled in the Statement of Financial Performance in the periods when the hedged item will affect profit or loss (for instance when the forecast transaction that is hedged takes place). However, when the forecast transaction that is hedged results in the recognition of a non-financial asset (for example, asset purchase) or a non-financial liability, the gains and losses previously deferred in other comprehensive income are transferred from other comprehensive income and included in the measurement of the initial cost or carrying amount of the asset or liability.

16. Derivative financial instruments

When a hedging instrument expires or is sold or terminated, or when a hedge no longer meets the criteria for hedge accounting, any cumulative gain or loss existing in other comprehensive income at that time remains in other comprehensive income and is recognised when the forecast transaction is ultimately recognised in the Statement of Financial Performance or is capitalised on the recognition of a non-financial asset. When a forecast transaction is no longer expected to occur, the cumulative gain or loss that was reported in other comprehensive income is immediately transferred to the Statement of Financial Performance.

v. Derivatives that do not qualify for hedge accounting

Where derivative instruments do not qualify for hedge accounting or for which hedge accounting has not been adopted, changes in the fair value of these derivative instruments will be recognised immediately in the Statement of Financial Performance.

17. TRADE AND OTHER PAYABLES

|                                      | 2025   | 2024   |
|--------------------------------------|--------|--------|
|                                      | \$000  | \$000  |
| Current trade and other payables     |        |        |
| Trade payables                       | 10,611 | 3,862  |
| Employee entitlements and provisions | 4,574  | 4,316  |
| Goods and services tax               | -      | 2,517  |
| Revenue in advance                   | 3,842  | 2,102  |
| Accrued interest                     | 4,113  | 4,752  |
| Accrued capital items                | 5,659  | 2,060  |
| Accrued expenses                     | 12,574 | 6,827  |
| Total current                        | 41,373 | 26,436 |
| Non-current trade and other payables |        |        |
| Revenue in advance                   | 177    | 278    |
| Total non-current                    | 177    | 278    |
| Total trade and other payables       | 41,550 | 26,714 |

TRADE PAYABLES

Recognised initially at fair value and subsequently measured at amortised cost using the effective interest method. These amounts represent liabilities for goods and services provided to the company prior to the end of financial year which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition

PROVISIONS

The company recognises a provision for future expenditure of an uncertain amount or timing when there is a legal or constructive obligation as a result of a past event; it is probable that an outflow of resources will be required to settle the obligation and the amount can be reliably estimated.

Provisions are measured at the present value of the expenditure expected to be required to settle the obligation.

EMPLOYEE BENEFITS

Liabilities for wages and salaries, including non monetary benefits, annual leave and accumulating sick leave and other contractual payments are recognised in other payables in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled.

# 18. TRADE AND OTHER RECEIVABLES

|  | 2025   | 2024   |
|--|--------|--------|
|  | \$000  | \$000  |
| Current trade and other receivables                    |        |        |
| Contracted accounts receivable                         | 8,162  | 8,850  |
| Accounts receivable                                    | 4,681  | 3,368  |
| Other receivables                                      | 3,671  | 2,687  |
| Prepayments  | 3,612  | 5,496  |
| Lease inducement and incentives                        | 1,429  | 1,134  |
| Less: Provision for expected credit losses             | (298)  | (139)  |
| Goods and services tax                                 | 293    | -      |
| Total current  | 21,550 | 21,395 |
| Non-current trade and other receivables                |        |        |
| Prepayments  | -      | 46     |
| Lease inducement and incentives                        | 6,135  | 4,086  |
| Total non-current                                      | 6,135  | 4,132  |
| Total trade and other receivables                      | 27,685 | 25,527 |
| Opening provision for expected credit losses           | (139)  | (440)  |
| Bad debts written off                                  | 102    | 192    |
| (Additional)/released expected credit losses provision | (261)  | 109    |
| Closing provision for expected credit losses           | (298)  | (139)  |

Trade receivables have general payment terms of the 1st or the 20th of the month following invoice. Because of a lack of useful historical data on which to base the receivable impairment analysis, the company has assessed its expected credit losses for each individual debtor applying judgment using management experience, customer knowledge and interactions, and expected economic factors. This has resulted in an increase in the expected credit loss provision to \$298,000 (2024: \$139,000). This credit loss provision reflects the uncertainty associated with the collection of certain outstanding debts at year end.

## TRADE AND OTHER RECEIVABLES

These are amounts due from customers for services performed in the ordinary course of business. They are generally due for settlement within 30 days and are therefore all classified as current, with the exception of non-current prepayments and lease inducements and incentives. Trade receivables are recognised initially at the amount of consideration that is unconditional, unless they contain significant financing components, when they are recognised at fair value. The group holds the trade receivables with the objective of collecting the contractual cash flows and therefore measures them subsequently at amortised cost using the effective interest method less provision for expected credit losses.

The group applies the NZ IFRS 9 simplified approach to measuring expected credit losses which uses a lifetime expected loss allowance for all trade and other receivables. This method groups those financial assets which have shared credit risk characteristics and the days past due. Debts which are known to be uncollectible are written off.

# 19. RELATED PARTY TRANSACTIONS

Christchurch City Holdings Limited (CCHL), a wholly owned subsidiary of the Christchurch City Council (CCC), owns 75% and the New Zealand Government owns 25% respectively of the issued share capital of the company.

Christchurch International Airport Limited enters into a large number of transactions with government departments, Crown entities, State-owned enterprises and other entities controlled or subject to significant influence by the Crown. All transactions with related entities:

- are conducted on an arm’s length basis;
- result from the normal dealings of the parties;
- meet the definition of related party transactions only because of the relationship between the parties being subject to common control or significant influence by the Crown.

The New Zealand Government is the majority owner of Air New Zealand, a major customer of the company from both an aeronautical and rental and lease perspective. Pricing agreements are renegotiated for aeronautical charges with all airline customers, including Air New Zealand, every five years. Air New Zealand also leases several properties within the terminal facilities and the wider airport campus. In the current year Air New Zealand accounted for 25% (2024: 26%) of total income.

Transactions with related entities during the year:

|  | 2025   | 2024   |
|--|--------|--------|
|  | \$000  | \$000  |
| <i>Christchurch City Council (CCC)</i> |        |        |
| Purchases                              | 586    | 348    |
| Rates paid                             | 9,183  | 7,911  |
| Subvention payments                    | 5,598  | 9,742  |
| Group loss offset                      | 14,396 | 25,050 |
| Accounts payable                       | 7      | -      |
|  |        |        |
| <i>Other CCC group companies</i>       |        |        |
| Purchases                              | 8,255  | 9,022  |
| Revenues                               | 545    | 551    |
| Accounts payable                       | 1,467  | 1,271  |

Non-shareholder related party transactions

Some directors of the company are, or have been during the year, directors of other companies or organisations with whom Christchurch International Airport Limited may transact. Such transactions are all carried out on an arm’s-length basis and are conducted on normal commercial terms.

No amounts were written off or forgiven during the reporting period and outstanding balances were settled under normal trading terms.

| Entity                           | Relationship                                 | Transaction                  | 2025  | 2024  |
|----------------------------------|--|------------------------------|-------|-------|
|                                  |  |                              | \$000 | \$000 |
| House of Travel Holdings Limited | Chris Paulsen – Director (ceased 25/08/2024) | Travel & accommodation costs | 605   | 551   |
| EBOS Group Limited               | Sarah Ottrey – Director (ceased 24/10/2023)  | Rental income                | -     | 1,372 |
| Link Engine Management Limited   | Kathryn Mitchell – Director                  | Rental income                | 585   | 11    |
| New Zealand Post Limited         | Paul Reid – Director (appointed 14/11/2024)  | Rental income                | 4,474 | -     |

Balances owing from/(owed to) non-shareholder related parties as at 30 June:

| Entity                           | 2025  | 2024  |
|----------------------------------|-------|-------|
|                                  | \$000 | \$000 |
| House of Travel Holdings Limited | (50)  | -     |
| New Zealand Post Limited         | 18    | -     |

There were no other material related party transactions for the year.

20. LEASES

A) LEASES AS A LESSOR

The company has property and technology leases for which it receives rental. These include investment properties, spaces within the terminal facilities and other properties used for aeronautical purposes. The total amount receivable for these operating leases in the future is:

|                                 | 2025    | 2024    |
|---------------------------------|---------|---------|
|                                 | \$000   | \$000   |
| Less than 1 year                | 67,163  | 66,176  |
| Between 1-2 years               | 49,355  | 58,446  |
| Between 2-3 years               | 34,412  | 41,287  |
| Between 3-4 years               | 28,561  | 27,615  |
| Between 4-5 years               | 23,925  | 22,832  |
| Beyond 5 years                  | 136,279 | 142,904 |
| Total lease payments receivable | 339,695 | 359,260 |

The leases are for terms between one month and 30 years, and the majority of the lease agreements are renewable at the end of the lease period at market rates. The lessee does not have an option to purchase the property at the end of the expiry period. The disclosure above includes the expected minimum lease income based on the lease agreements in place at 30 June. This disclosure does not include income received from lease agreements that is determined on a turnover basis.

Although the company is exposed to changes in the unguaranteed residual value at the end of the current leases, this risk is not presently considered significant due to the company typically entering new operating leases prior to the end of the existing leases and therefore will not immediately realise any reduction in residual value. Additionally, the investment properties are in a location that has had constant increases in value over the last few years, and the company has not identified any indications that this situation will change. Expectations about the future residual values are reflected in the fair value of the properties.

The credit risk exposure associated with operating leases is managed by obtaining bank guarantees for the term of the lease, when considered necessary.



B) LEASE AS A LESSEE

Right of use assets

30 JUNE 2025

|                                | Total |
|--------------------------------|-------|
|                                | \$000 |
| Cost                           |       |
| Balance at beginning of year   | -     |
| Additions                      | 4,880 |
| Balance at end of year         | 4,880 |
| Accumulated depreciation       |       |
| Balance at beginning of year   | -     |
| Depreciation                   | 37    |
| Balance at end of year         | 37    |
| Carrying value at 30 June 2025 | 4,843 |

The right of use assets summarised above relate to land held under a ground lease, for the purposes of generation of renewable energy. There is an initial lease term of 21 years and includes a right of renewal.

Lease liabilities

|   | 2025  | 2024  |
|---|-------|-------|
|   | \$000 | \$000 |
| Lease liabilities included in the Statement of Financial Position |       |       |
| Current   | 2     | -     |
| Non-current   | 4,876 | -     |
| Total lease liabilities   | 4,878 | -     |
| Amounts recognised in the Statement of Comprehensive Income       |       |       |
| Interest on lease liabilities                                     | 179   | -     |
| Cash outflows for leases  |       |       |
| Repayments of lease liabilities                                   | 180   | -     |

LEASES

Company as a lessor

Leases for which the company is a lessor are classified as finance or operating leases. Whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee, the contract is classified as a finance lease. All other leases are classified as operating leases.

The company enters into lease agreements as a lessor with respect to investment properties, space within the terminal facilities and other properties used for aeronautical purposes. The majority of leases have rental payable monthly. Lease payments for some contracts include CPI increases and sales-based concession fees. To manage credit risk exposure, where considered necessary, the company may obtain bank guarantees for the term of the lease.

Rental income from operating leases is recognised on a straight-line basis over the term of the relevant lease. Variable concession income is recognised as revenue on an accrual basis based on the turnover of the concessionaire and rental agreement. Initial direct costs incurred in negotiation and arranging an operating lease are added to the carrying amount of the leased asset and recognised on a straight-line basis over the lease term.

The company does not currently have lessor finance leases.

Lease inducements and incentives are provided for the agreement of a new or renewed operating lease with a lessee. They are recognised as an integral part of the net consideration agreed for the use of the leased asset and are recognised as a reduction to lease revenue over the lease term, on a straight-line basis unless another systematic basis is representative of the time pattern over which the benefit of the leased asset is diminished.

Lease inducements are recognised as a reduction to lease revenue in the Statement of Financial Performance. The company assesses lease incentive and receivables for impairment at each reporting date as outlined in the Trade and Other Receivables policy in note 18.

Company as lessee

Right of use assets are recognised at cost a the commencement date of the lease and comprise of the initial lease liability amount, initial direct costs incurred when entering into the lease less any lease incentives received. Right of use assets are subsequently measured at cost less accumulated depreciation and impairment losses.

The lease liability is recognised at the commencement date of the lease. It is measured at the present value of the future lease payments, discounted using the company's incremental borrowing rate (given the interest rate implicit in the lease cannot be readily determined). Lease payments are apportioned between interest expense and reduction in the lease liability, over the lease term.

The company determines the lease term as the non-cancellable period of a lease, together with periods covered by an option to extend the lease term and periods covered by an option to terminate the lease term, where the company is reasonably certain it will exercise that option.

## 21. CONTINGENT ASSETS AND LIABILITIES

As at 30 June 2025 there were no contingent assets (2024: nil) and there were no contingent liabilities (2024: nil).

## 22. EVENTS OCCURRING AFTER BALANCE DATE

A final dividend of \$23,429,434, 40.7 cents per share net of imputation credits has been declared subsequent to balance date. There are no other events occurring after balance date that could significantly affect the financial statements.

## 23. FINANCIAL INSTRUMENTS

The company's activities expose it to a variety of financial risks: market risk (including currency risk and interest rate risk), credit risk and liquidity risk. The company's overall risk management programme focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the company's financial performance. The company enters into derivative arrangements in the ordinary course of business to manage foreign currency and interest rate risks.

Risk management is the responsibility of the Board. The Risk, Audit and Finance Committee (the Committee) monitors all risk management activities and provides regular reports on such activities to the Board. The company has a Treasury policy approved by the Board.

The policy provides guidelines for overall risk management, as well as specific guidelines for derivative instrument utilisation including procedures for control, valuation, risk analysis, on-going monitoring and reporting.

Part of the company's risk management strategy is to outsource the back-office processing of the treasury function to a third party.

### MARKET RISK Foreign exchange risk

The company has no material exposure to foreign exchange risk at 30 June 2025 (2024: nil).

### Interest rate risk

The company's main interest rate risk arises from term variable rate borrowings denominated in NZD, such borrowings being determined by the company's long-term development requirements and the structures approved by the Board.

The Treasury policy sets parameters for borrowings and the process for monthly reporting to the Board.

Borrowings issued at variable rates expose the company to cash flow interest rate risk. The company manages its cash flow interest rate risk by using floating to fixed interest rate swaps. Such interest rate swaps have the economic effect of converting borrowings from floating rates to fixed rates.

Changes in the value of the \$125,000,000 (2024: \$125,000,000) fixed rate retail bond has been hedged by a fixed to floating interest rate swap with terms that match those of the underlying bond.

At 30 June 2025, if the interest rates had changed by +/- 1%, with all other variables held constant, the impact to equity would have been \$253,000 lower/\$254,000 higher, the impact on profit would have been \$115,000 lower/\$115,000 higher. The valuation of interest rate swaps has been included in this calculation.

A sensitivity of 1% has been selected as this is considered reasonable given the current level of interest rates and the trend observed both on a historical basis and market expectations for future moves.

### 30 JUNE 2025

|                                  | Notes | Weighted average effective interest rate | Variable interest rate | Fixed interest rate | Non-interest bearing | Total   |
|----------------------------------|-------|--|------------------------|---------------------|----------------------|---------|
|                                  |       | %  | \$000                  | \$000               | \$000                | \$000   |
| Financial assets                 |       |  |                        |                     |                      |         |
| Cash and cash equivalents        |       |  | 3,373                  | -                   | -                    | 3,373   |
| Derivative financial instruments | 16    | 3.9                                      | 10,568                 | -                   | -                    | 10,568  |
| Trade and other receivables      | 18    |  | -                      | -                   | 24,073               | 24,073  |
| Total financial assets           |       |  | 13,941                 | -                   | 24,073               | 38,014  |
| Financial liabilities            |       |  |                        |                     |                      |         |
| Trade and other payables         | 17    |  | -                      | -                   | 32,957               | 32,957  |
| Derivative financial instruments | 16    | 3.9                                      | 3,226                  | -                   | -                    | 3,226   |
| Borrowings                       | 15    | 5.2                                      | 293,000                | 279,682             | -                    | 572,682 |
| Total financial liabilities      |       |  | 296,226                | 279,682             | 32,957               | 608,865 |

### 30 JUNE 2024

|                                  | Notes | Weighted average effective interest rate | Variable interest rate | Fixed interest rate | Non-interest bearing | Total   |
|----------------------------------|-------|--|------------------------|---------------------|----------------------|---------|
|                                  |       | %  | \$000                  | \$000               | \$000                | \$000   |
| Financial assets                 |       |  |                        |                     |                      |         |
| Cash and cash equivalents        |       |  | 4,412                  | -                   | -                    | 4,412   |
| Derivative financial instruments | 16    | 3.9                                      | 18,031                 | -                   | -                    | 18,031  |
| Trade and other receivables      | 18    |  | -                      | -                   | 19,985               | 19,985  |
| Total financial assets           |       |  | 22,443                 | -                   | 19,985               | 42,428  |
| Financial liabilities            |       |  |                        |                     |                      |         |
| Trade and other payables         | 17    |  | -                      | -                   | 17,501               | 17,501  |
| Derivative financial instruments | 16    | 3.9                                      | 742                    | -                   | -                    | 742     |
| Borrowings                       | 15    | 5.8                                      | 282,000                | 274,614             | -                    | 556,614 |
| Total financial liabilities      |       |  | 282,742                | 274,614             | 17,501               | 574,857 |

CREDIT RISK

Credit risk principally arises from cash and short-term investments, trade receivables and interest rate swaps. The company places its cash and short-term investments with high credit quality financial institutions and sovereign bodies and limits the amount of credit exposure to any one financial institution in accordance with its Treasury policy. The company manages its exposure to credit risk arising from trade receivables by performing credit evaluations on customers requiring credit.

The company also continuously monitors the outstanding credit exposure to individual customers. Credit risk is concentrated on a small number of customers. As at 30 June 2025 68% (2024: 80%) of trade receivables were due from 10 customers.

Management practice is to review debtors on a regular basis and write off any amount that is not deemed to be recoverable as required. For the year ended 30 June 2025 \$102,000 (2024: \$192,000) was written off.

As at the 30 June 2025 the total balance for expected credit losses is \$298,000 (2024: \$139,000), increasing \$159,000 from the prior year. Given the limited number of bad debts written off historically, a doubtful debt assessment has been completed by individual debtor. These assessments took into account ownership structure, parent company or shareholder support, industry outlook and payment of agreed balances since rent relief was granted.

The company has a policy that assists to manage exposure to credit risk by way of requiring a bank guarantee for customers whose credit rating or history indicates that this would be prudent.

The status of trade receivables at the reporting date is as follows:

|  | 2025   | 2024   |
|--|--------|--------|
|  | \$000  | \$000  |
| Neither past due nor impaired          | 9,640  | 8,145  |
| Past due but not impaired 0 – 30 days  | 1,975  | 3,169  |
| Past due but not impaired 31 – 60 days | 70     | 132    |
| Past due but not impaired > 60 days    | 860    | 633    |
| Total trade receivables                | 12,545 | 12,079 |

There are no restructured assets at 30 June 2025 (2024: nil). No collateral has been taken as security for trade receivables.

The carrying value is the maximum exposure to credit risk for bank balances, accounts receivable and interest rate swaps.

LIQUIDITY RISK

Liquidity risk represents the risk that the company may not have the financial ability to meet its contractual obligations. The company evaluates its liquidity requirements on an on-going basis and reviews the Treasury policy headroom levels on an annual basis. The company generates sufficient cash flows from its operating activities to meet its obligations arising from its financial liabilities and has funding in place to cover potential shortfalls.

The table below analyses the company's financial liabilities and derivative financial liabilities that will be settled on a net basis, into relevant maturity groupings based on the remaining period at year end to the contractual maturity date. The amounts disclosed in the table are the contractual undiscounted cash flows. Balances within 12 months equal their carrying balances. Refer to note 15 for additional details associated with managing liquidity risk.

30 JUNE 2025

|                                   | Carrying amount | Total cashflow | On demand | < 1 year | 1-2 years | 3-5 years | > 5 years |
|-----------------------------------|-----------------|----------------|-----------|----------|-----------|-----------|-----------|
|                                   | \$000           | \$000          | \$000     | \$000    | \$000     | \$000     | \$000     |
| Trade and other payables          | 32,957          | 32,957         | 32,957    | -        | -         | -         | -         |
| Borrowings                        | 572,682         | 672,280        | -         | 52,359   | 296,227   | 191,894   | 131,800   |
| Derivative financial instruments* | 3,226           | 8,436          | -         | 697      | 2,595     | 3,379     | 1,765     |
| Lease liabilities                 | 4,878           | 23,811         | -         | 240      | 240       | 720       | 22,611    |
| Total                             | 613,743         | 737,484        | 32,957    | 53,296   | 299,062   | 195,993   | 156,176   |

30 JUNE 2024

|                                   | Carrying amount | Total cashflow | On demand | < 1 year | 1-2 years | 3-5 years | > 5 years |
|-----------------------------------|-----------------|----------------|-----------|----------|-----------|-----------|-----------|
|                                   | \$000           | \$000          | \$000     | \$000    | \$000     | \$000     | \$000     |
| Trade and other payables          | 17,501          | 17,501         | 17,501    | -        | -         | -         | -         |
| Borrowings                        | 556,614         | 651,237        | -         | 249,219  | 43,215    | 213,403   | 145,400   |
| Derivative financial instruments* | 742             | 19,682         | -         | 5,101    | 4,052     | 5,485     | 5,044     |
| Total                             | 574,857         | 688,420        | 17,501    | 254,320  | 47,267    | 218,888   | 150,444   |

\*The derivative financial instrument cash flows are paid quarterly.



DERIVATIVE FINANCIAL INSTRUMENT

Interest rate swaps

The company has long-term borrowings at a variable rate of interest. To protect against interest rate movements, the company has entered into interest rate swap agreements to fix the interest rate. Under these agreements, the company agrees to exchange the difference between fixed and floating rate interest amounts calculated on agreed notional principal amounts. The fair value of interest rate swaps is based on market values of equivalent instruments at the reporting date and are disclosed below.

The following table also details the notional principal amounts and remaining term of interest rate swap contracts outstanding as at reporting date:

|   | Contract fixed interest rate |      | Notional principal |         | Fair value |        |
|---|------------------------------|------|--------------------|---------|------------|--------|
|   | 2025                         | 2024 | 2025               | 2024    | 2025       | 2024   |
|   | %                            | %    | \$000              | \$000   | \$000      | \$000  |
| Outstanding floating to fixed contracts |                              |      |                    |         |            |        |
| Less than 1 year                        | 4.19                         | 4.28 | 95,000             | 43,000  | (526)      | 1,108  |
| 1 to 2 years                            | 2.57                         | 3.66 | 60,000             | 45,000  | 839        | 1,063  |
| 3 to 5 years                            | 3.49                         | 3.12 | 245,000            | 185,000 | 451        | 9,236  |
| Beyond 5 years                          | 3.41                         | 3.53 | 75,000             | 155,000 | 1,686      | 6,624  |
| Total floating to fixed contracts       |                              |      | 475,000            | 428,000 | 2,450      | 18,031 |
| Outstanding fixed to floating contracts |                              |      |                    |         |            |        |
| Less than 1 year                        |                              |      | -                  | -       | -          | -      |
| 1 to 2 years                            |                              |      | -                  | -       | -          | -      |
| 3 to 5 years                            | 5.44                         |      | 125,000            | -       | 4,892      | -      |
| Beyond 5 years                          |                              | 5.44 |                    | 125,000 | -          | (742)  |
| Total fixed to floating contracts       |                              |      | 125,000            | 125,000 | 4,892      | (742)  |

Movement in cash flow hedge reserve – interest rate swaps

|  | 2025   | 2024  |
|--|--------|-------|
|  | \$000  | \$000 |
| Movement in fair value of existing contracts | 14,744 | 3,654 |

The company entered into a long-term Power Purchase Agreement (PPA) during the year. Given the PPA aligns with our expected electricity usage and consumption, management have concluded the contract does not require recognition as a derivative.

FAIR VALUE OF FINANCIAL INSTRUMENTS

The directors consider that the carrying amounts of financial assets and financial liabilities recorded in the financial statements approximate their fair values, except for the \$50,000,000 and \$100,000,000 fixed rate bonds which have a fair value of \$51,460,000 (maturing 2027) and \$102,907,000 (maturing 2028), respectively. These bonds are classified as level 1 in the fair value measurement hierarchy, with the fair value based on the quoted market prices for these instruments at balance date.

The following table presents the company’s financial assets and liabilities that are measured at fair value at 30 June 2025. Given all significant inputs required to fair value these instruments are observable, they are classified as level 2 within the fair value hierarchy (as described in note 23).

|  | 2025   | 2024   |
|--|--------|--------|
|  | \$000  | \$000  |
| Derivative financial instruments – assets      | 10,568 | 18,031 |
| Derivative financial instruments – liabilities | 3,226  | 742    |

The fair value of financial instruments that are not traded in an active market is determined by using valuation techniques. These valuation techniques maximise the use of observable market data where it is available and rely as little as possible on entity specific estimates. If all significant inputs required to fair value an instrument are observed, the instrument is included in level 2. The company has an outsourced treasury provider that provides the fair value at year end. These valuation techniques are based on observable market data. The interest rate swaps calculation takes into account the present value of the estimated future cash flows.

CLASSIFICATION OF FINANCIAL INSTRUMENTS

30 JUNE 2025

|  | Notes | Fair value | Amortised cost | Total   |
|--|-------|------------|----------------|---------|
|  |       | \$000      | \$000          | \$000   |
| <b>Current assets</b>                          |       |            |                |         |
| Cash and cash equivalents                      |       | -          | 3,373          | 3,373   |
| Trade and other receivables*                   | 18    | -          | 17,938         | 17,938  |
| Derivative financial instruments               | 16    | -          | -              | -       |
| <b>Total current financial assets</b>          |       | -          | 21,311         | 21,311  |
| <b>Non-current assets</b>                      |       |            |                |         |
| Trade and other receivables*                   | 18    | -          | 6,135          | 6,135   |
| Derivative financial instruments               | 16    | 10,568     | -              | 10,568  |
| <b>Total non-current financial assets</b>      |       | 10,568     | 6,135          | 16,703  |
| <b>Total financial assets</b>                  |       | 10,568     | 27,446         | 38,014  |
| <b>Current liabilities</b>                     |       |            |                |         |
| Trade and other payables**                     | 17    | -          | 32,957         | 32,957  |
| Borrowings                                     | 15    | -          | 25,000         | 25,000  |
| Derivative financial instruments               | 16    | 526        | -              | 526     |
| <b>Total current financial liabilities</b>     |       | 526        | 57,957         | 58,483  |
| <b>Non-current liabilities</b>                 |       |            |                |         |
| Borrowings                                     | 15    | -          | 547,682        | 547,682 |
| Derivative financial instruments               | 16    | 2,700      | -              | 2,700   |
| <b>Total non-current financial liabilities</b> |       | 2,700      | 547,682        | 550,382 |
| <b>Total financial liabilities</b>             |       | 3,226      | 605,639        | 608,865 |

\* Excludes prepayments when comparing to note 18.  
\*\* Excludes revenue in advance, GST payable and employee entitlements when comparing to note 17.

30 JUNE 2024

|  | Notes | Fair value | Amortised cost | Total   |
|--|-------|------------|----------------|---------|
|  |       | \$000      | \$000          | \$000   |
| <b>Current assets</b>                          |       |            |                |         |
| Cash and cash equivalents                      |       | -          | 4,412          | 4,412   |
| Trade and other receivables*                   | 18    | -          | 15,899         | 15,899  |
| Derivative financial instruments               | 16    | 1,108      | -              | 1,108   |
| <b>Total current financial assets</b>          |       | 1,108      | 20,311         | 21,419  |
| <b>Non-current assets</b>                      |       |            |                |         |
| Trade and other receivables*                   | 18    | -          | 4,086          | 4,086   |
| Derivative financial instruments               | 16    | 16,923     | -              | 16,923  |
| <b>Total non-current financial assets</b>      |       | 16,923     | 4,086          | 21,009  |
| <b>Total financial assets</b>                  |       | 18,031     | 24,397         | 42,428  |
| <b>Current liabilities</b>                     |       |            |                |         |
| Trade and other payables**                     | 17    | -          | 17,501         | 17,501  |
| Borrowings                                     | 15    | -          | 225,000        | 225,000 |
| <b>Total current financial liabilities</b>     |       | -          | 242,501        | 242,501 |
| <b>Non-current liabilities</b>                 |       |            |                |         |
| Borrowings                                     | 15    | -          | 331,614        | 331,614 |
| Derivative financial instruments               | 16    | 742        | -              | 742     |
| <b>Total non-current financial liabilities</b> |       | 742        | 331,614        | 332,356 |
| <b>Total financial liabilities</b>             |       | 742        | 574,115        | 574,857 |

\* Excludes prepayments when comparing to note 18.  
\*\* Excludes revenue in advance, GST payable and employee entitlements when comparing to note 17.

CASH AND CASH EQUIVALENTS  
This includes cash on hand, deposits held on call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value. Bank overdrafts are included as cash and cash equivalents for Statement of Cash Flows purposes, but separately disclosed in the Statement of Financial Position.

CHANGES IN LIABILITIES ARISING FROM FINANCING ACTIVITIES

30 JUNE 2025

|                              | Current borrowings | Non-current borrowings | Total   |
|------------------------------|--------------------|------------------------|---------|
|                              | \$000              | \$000                  | \$000   |
| Balance at beginning of year | 225,000            | 331,614                | 556,614 |
| Cash flows                   | (77,000)           | 88,000                 | 11,000  |
| Movement between categories  | (123,000)          | 123,000                | -       |
| Fair value changes           | -                  | 5,068                  | 5,068   |
| Balance at end of year       | 25,000             | 547,682                | 572,682 |

30 JUNE 2024

|                              | Current borrowings | Non-current borrowings | Total    |
|------------------------------|--------------------|------------------------|----------|
|                              | \$000              | \$000                  | \$000    |
| Balance at beginning of year | 97,381             | 479,000                | 576,381  |
| Cash flows                   | (119,000)          | 97,000                 | (22,000) |
| Movement between categories  | 244,000            | (244,000)              | -        |
| Fair value changes           | 2,619              | (386)                  | 2,233    |
| Balance at end of year       | 225,000            | 331,614                | 556,614  |

FINANCIAL ASSETS

Financial assets can be classified in the following categories: financial assets at fair value through profit or loss, fair value through other comprehensive income (OCI) and amortised cost. The classification depends on financial assets contractual cashflow characteristics and the company’s business model for managing them, namely how the business manages its financial assets in order to generate cash flows. Management determines the classification of its financial assets at initial recognition.

Currently the company’s non-derivative financial assets are classified and measured at amortised cost. To qualify for this classification, the asset needs to give rise to cashflows that are ‘solely payments of principal and interest (SPPI)’ on the principal amount outstanding and for which the business model is to hold the asset to collect contractual cash flows.

Financial assets at amortised cost are subsequently measured using the effective interest (EIR) method and are subject to impairment. Gains and losses are recognised in profit and loss when the asset is derecognised, modified or impaired.

Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the company has transferred substantially all risks and rewards of ownership.

The company’s financial assets at amortised cost include trade and other receivables and cash and cash equivalents. They are included in current assets, except for maturities greater than 12 months after the balance sheet date, which are classified as non-current assets.

**FINANCIAL LIABILITIES**  
Financial liabilities can be classified in the following categories at initial recognition, as financial liabilities at fair value through profit or loss and amortised cost.

All financial liabilities are recognised initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs.

The company’s financial liabilities include trade and other payables, loans and borrowings and derivative financial instruments.

Loans and borrowings financial liabilities is the most relevant to the company. After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process.

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included as finance costs in the Statement of Financial Performance.

**FAIR VALUE MEASUREMENT**  
The company measures financial instruments, such as derivatives, and non-financial assets such as investment properties, at fair value at each balance sheet date. Also, fair values of financial instruments measured at amortised cost are disclosed in Note 23.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability or
- In the absence of a principal market, in the most advantageous market for the asset or liability.

The principal or the most advantageous market must be accessible to the company.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest. A fair value measurement of a non-financial asset takes into account a market participant’s ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The company uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

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All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 — Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable;
- Level 3 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For assets and liabilities that are recognised in the financial statements on a recurring basis, the company determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period. External valuers are involved for valuation of significant assets, such as properties and investment properties and significant liabilities. For the purpose of fair value disclosures, the company has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above.

## 24. COMPARISON OF FORECAST TO ACTUAL RESULTS

The company prepares an annual Statement of Intent which is approved by shareholders and incorporates financial and performance measures for the ensuing year.

A comparison of the company’s actual results for the year ended 30 June 2025 with those targets are as follows:

|   | 2025<br>Achievement | 2025<br>Target |
|---|---------------------|----------------|
|   | \$000               | \$000          |
| <i>Financial</i>                                    |                     |                |
| Total Revenue*                                      | 245,064             | 232,535        |
| EBITDAF**   | 148,347             | 140,916        |
| EBITF***  | 103,327             | 95,877         |
| Interest Expense                                    | 29,459              | 30,857         |
| Net Profit After Tax                                | 74,808              | 48,765         |
| EBITDAF as % Revenue                                | 60.5%               | 60.6%          |
| Return on invested capital (EBIT/(Equity + debt))   | 5.9%                | 4.7%           |
|   |                     |                |
| <i>Passenger numbers</i>                            |                     |                |
| Domestic  | 4,834,465           | 4,921,878      |
| International                                       | 1,560,693           | 1,645,816      |
| Total passengers                                    | 6,395,158           | 6,567,694      |
|   |                     |                |
| <i>Ratio of shareholders’ funds to total assets</i> |                     |                |
| Nominal Debt  | 568,000             | 570,000        |
| Equity  | 1,613,823           | 1,480,222      |
| Shareholder funds/Total Assets %                    | 64.4%               | 63.0%          |
| Gearing (debt / (debt + equity)) %                  | 26.0%               | 27.7%          |
| Debt / EBITDAF**                                    | 3.8                 | 4.0            |
| EBITDAF Interest Cover X                            | 5.0                 | 4.6            |

\*Total revenue excludes unrealised gains on investment property and interest income  
\*\*EBITDAF (earnings before interest, tax, depreciation, amortisation and fair value movements on investment property)  
\*\*\*EBITF (earnings before interest, tax and fair value movements on investment property)

Note: All ratios including debt are based on nominal debt of \$568m



# CORPORATE SOCIAL RESPONSIBILITY

| Performance measure  | Performance targets   |  |
|--|---|--|
|  | 2025  | Progress to 30 June 2025   |
| Health, safety & wellbeing   |   |  |
| 1. Culture – continue to develop a positive culture that enables the health, safety and wellbeing of our people. | <ul style="list-style-type: none"><li>Improve on the HSW factor insight in our annual culture and engagement survey.</li><li>Year on year improvement in coverage and number of HSW Leadership interactions/events.</li></ul>   | <ul style="list-style-type: none"><li>The HSW factor insight measure improved from 69% to 79% in the 2025 CIAL Culture and Engagement Survey, driven by stronger perceptions of leadership commitment to health, safety, and wellbeing.</li><li>Slight improvements were observed in both the number and coverage of interactions/ events. The above result suggests a positive impact is starting to be realised.</li></ul>   |
| 2. Management systems – continuous improvement in systems to manage health safety and wellbeing.                 | <ul style="list-style-type: none"><li>CIAL Protection workplan delivered on schedule.</li><li>External audit of ISO 45001 aligned integrated management system.</li></ul>   | <ul style="list-style-type: none"><li>Over 90% of workplan delivered on schedule. All core maintenance and assurance actions completed, however reprioritisation saw some continuous improvement activities deferred to FY26.</li><li>Completion of the external audit of the Integrated Management System was deferred to September 2025 to enable an audit of a more fully integrated system including HSWA, CAA Part 100 and ISO 45001 &amp; 45003 by a suitably qualified and experienced auditors.</li></ul>                            |
| 3. Wellbeing – enabling healthy work where our people can thrive.  | <ul style="list-style-type: none"><li>Incorporate ISO45003:2021 Psychological Health &amp; Safety at Work into our Health &amp; Safety Management System.</li><li>Improved knowledge of leaders’ role in enabling healthy work.</li><li>Maintain or increase the wellbeing, psychological safety and work/ life blend scores in our annual culture and engagement survey.</li></ul> | <ul style="list-style-type: none"><li>Psychosocial risk management process and registers developed and implementation across CIAL is well underway. Programmes to manage psychosocial risks ongoing.</li><li>Collaborating with P&amp;C Team to cement leading healthy work as part of leading at CIAL. Continuing one on one coaching with operation leads.</li><li>Positive wellbeing scores in the annual culture and engagement survey increased from 71% to 84%, with the work/life blend factor also rising from 72% to 74%.</li></ul> |

| Performance measure   | Performance targets  |   |
|---|--|---|
|   | 2025   | Progress to 30 June 2025  |
| Planet/sustainability – Toitūtanga  |  |   |
| <b>Climate / Te Āhuarangi</b><br>4. Deliver a tangible reduction in the Climate impact of aviation and adapt to our changing climate. | <ul style="list-style-type: none"><li>Maintain airport operational greenhouse gas emissions reductions of 90% or greater (scope 1 &amp; 2 emissions).</li><li>Actively seek to support reduction in airport supply chain (scope 3) emissions to accelerate transition to low carbon aviation.</li><li>Publicly disclose and regularly review our processes relating to climate risk disclosures – identification, monitoring, and adaptation planning.</li></ul> | <ul style="list-style-type: none"><li>Scope 1 &amp; 2 emissions for FY25 were 93% reduced against our 2015 baseline using the market-based approach. Stationary fuel combustion for loadshedding purposes was managed to ensure we stayed within our emissions targets. A new electric fire truck has replaced one of the diesel fire fleet from January 2025, this is expected to show up as a small dip in mobile diesel usage. We have scopes 1, 2 &amp; 3 independently verified.</li><li>If using location-based approach and not considering renewable energy certificates, total emissions for our electricity consumption have reduced to 1,503tCO2e from the 2015 baseline of 1,811tCO2e.</li><li>Scope 3 initiative Kōwhai Park solar farm construction is progressing, on track for 2026 completion.</li><li>The Hydrogen Consortium partnership is progressing, looking at technology demonstration opportunities. This year included a temporary hydrogen testing facility on site at CIAL. CIAL is also on national Sustainable Aviation Aotearoa, and global aviation transition working groups, including the IIWG/ACAATF.</li><li>The company is actively working towards our FY25 Climate Related Disclosures, including CIAL climate transition plan.*</li></ul> |
| <b>Circularity / Te Para</b><br>5. Support a circular economy that ultimately keeps resources in circulation rather than landfill.    | <ul style="list-style-type: none"><li>Identify areas of responsibility and opportunity to support circularity.</li><li>Support incremental improvements in waste prevention or reduction.</li></ul>  | <ul style="list-style-type: none"><li>Work is underway to inform a refreshed waste/ circularity strategy. This involves working across the NZ Airports network, as well as working with Christchurch-based events &amp; hospitality businesses to come up with localised solutions.</li><li>CIAL corporate office has been focusing on a new waste stream that can be recycled but is not captured by curbside recycling each month i.e. batteries, soft plastics, clothing etc. This informs volume and diversion potential, and whether we would consider future CIAL collection points.</li><li>Waste Working Group are continuing work to identify opportunities to improve prevention and reduction of waste to landfill.</li></ul>  |

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| Performance measure   | Performance targets  |  |
|---|--|--|
|   | 2025   | Progress to 30 June 2025   |
| Planet/sustainability – Toitūtanga  |  |  |
| <b>Energy / Te Pūngao me to tūāhanga</b><br>6. Onsite renewable energy to power CIAL’s decarbonisation and support aviation’s low carbon future.  | <ul style="list-style-type: none"><li>Regularly review energy efficiency projects seeking to maintain or improve operations.</li><li>Expand understanding of renewable energy and future fuels infrastructure requirements to cater for transition to low carbon aviation.</li></ul>   | <ul style="list-style-type: none"><li>In progress and on-going.</li><li>Future Fuels strategy has been developed focusing on 4 key stages; enabling resources, technology development, commercial viability and scaling for demand.</li><li>Further we have an MBA student working on the broader regional interest in H2 offtake, so help inform CIAL’s role within a regional H2 ecosystem.</li><li>CIAL is involved in on-going work at a national level to support the development of a Sustainable Aviation Fuel pathway for New Zealand.</li></ul>   |
| <b>Noise</b><br>7. Historically, noise has been the environmental issue of greatest focus at airports around the world.<br><br>Our responsibility and preference are to collaborate with all stakeholders, especially residents and businesses close to Christchurch Airport and its flight paths in relation to noise impacts. | <ul style="list-style-type: none"><li>Noise complaints are limited to 10 per 10,000 aircraft movements per annum.</li><li>Actively participate in the public consultation across Canterbury on how the latest noise contours are integrated into the Regional Policy Statement.</li><li>Offers of acoustic mitigation to noise impacted properties currently eligible.</li><li>Long-term and ongoing programme to protect CIAL from noise reverse sensitivity affects.</li></ul> | <ul style="list-style-type: none"><li>FY25 had 2.9 noise complaints per 10,000 aircraft movements.</li><li>ECan paused work on the Regional Policy Statement. CIAL continues to work with its experts to gather evidence to support incorporating the updated noise contours.</li><li>With the RPS paused, CIAL is exploring a new approach and is in the early stages of initiating a plan change to incorporate the updated noise contours into the Christchurch District Plan.</li><li>Acoustic treatment has been re-offered to eligible homeowners, with no new properties identified in the 2024 Noise Monitoring Report (published Mar 2025). Although some 2019 eligible homeowners no longer meet current criteria, CIAL continues to honour previous offers where treatment or mitigation was initially extended.</li><li>The real-time noise monitoring terminals and internal NoiseDesk platform are operational, with public rollout of WebTrak planned for Aug 2025.</li></ul> |
| <b>Biodiversity / Te Kanorau Koiora</b><br>8. Maintain, enhance and restore Aotearoa’s native and endemic species.  | <ul style="list-style-type: none"><li>Develop a CIAL biodiversity framework founded in science and linked to the UN global goals.</li><li>Develop a trusted network of stakeholder relationships to support work programme.</li></ul>  | <ul style="list-style-type: none"><li>CIAL completed its Biodiversity Framework and Inventory in 2024, and has now developed a complimentary Biodiversity Transition Plan in 2025.</li><li>An internal network of stakeholders has been identified to support the Biodiversity Transition Plan. In addition, key external stakeholders have been identified, including iwi, Banks Peninsula Conservation Trust, and DOC. Furthermore, CIAL has been working alongside South Island Wildlife Hospital to find a home for protected rescued dotterels.</li><li>Further work will be ongoing to understand how a biodiversity stakeholder partnership plan could support our Biodiversity framework and target.</li></ul>   |

| Performance measure   | Performance targets  |  |
|---|--|--|
|   | 2025   | Progress to 30 June 2025   |
| Our people  |  |  |
| <b>Talent</b><br>9. Talent Management strategy is delivered ensuring the right talent is in the right place at the right time.  | <ul style="list-style-type: none"><li>Establish, monitor and report on recruitment, selection and promotion processes.</li><li>Succession plans reviewed every 6 months and development pathways actioned.</li><li>Continued retention of critical talent.</li></ul>   | <ul style="list-style-type: none"><li>Reporting functionality is available through our candidate management system which allows demographic tracking of applicants, shortlisted candidates and successful hires to ensure inclusive practices are occurring. Quarterly reporting commenced with board. Measuring how long roles take to fill to evaluate recruitment effectiveness will be the next focus.</li><li>Succession plans across critical roles completed and readiness levels assessed.</li><li>ELT portfolio realignment completed to sharpen strategic focus, clarify leadership responsibility and drive collective focus on outcomes most crucial to our organisational strategy.</li><li>To retain critical talent we’ve focus on strengthening our employee value proposition including increased access to development, targeted recognition, leadership that champions growth and cultivating a culture that connects people to purpose.</li></ul>                                      |
| <b>Engagement</b><br>10. Leadership is aligned and collectively working towards addressing matters affecting/detracting from our culture.   | <ul style="list-style-type: none"><li>Improved overall engagement score in annual survey in 2025.</li><li>Average Voluntary turnover remains &lt;10%.</li><li>Documented Engagement and Culture Plan developed and shared internally with quarterly progress updates.</li></ul>  | <ul style="list-style-type: none"><li>Engagement Survey completed resulting in +11% improvement in overall Engagement levels.</li><li>CIAL continues to have low turnover with the latest rolling average sitting around 6.9%.</li><li>An engagement and culture plan is currently in development with the support of external consultants who have performed workshops with members of the CIAL team. To be finalised in July.</li></ul>  |
| <b>Purpose and performance</b><br>11. Individual performance goals are aligned with business goals and outcomes are improved through regular feedback.  | <ul style="list-style-type: none"><li>New performance management system (Flight Path) embedded, and 100% engagement achieved by end of FY25.</li></ul>   | <ul style="list-style-type: none"><li>Flightpath has been utilised for end of year reviews and goal setting. We are fostering stronger alignment between purpose and performance by embedding a feedback culture – enabling our people to grow, adapt and stay connected to what matters most.</li></ul>   |
| <b>Leadership</b><br>12. A larger array of offerings of tailored leadership development offerings.<br><br>Development opportunities are encouraged through external channels as much as internal – Te Whariki.<br><br>360 feedback processes are enlisted to better inform development plans. | <ul style="list-style-type: none"><li>Continue to build leadership capability through formal and informal learning opportunities.</li><li>Development of CIAL Leadership Principles before end of FY25 and introduced into individual Flight Path Plans.</li><li>Improved Management &amp; Leadership results in annual engagement survey in 2025.</li></ul> | <ul style="list-style-type: none"><li>Building leadership capability remains a key focus for CIAL. Formal development has been offered across all levels. This development is being complemented by targeted coaching, 360° feedback loops, and stretch assignments to embed learning and accelerate leadership impact. A particular focus has been placed on strengthening change leadership, underpinned by a practical change management playbook to guide effective planning and implementation.</li><li>Our Leadership Standards and Principles are currently in draft. Designed to lift leadership capability and performance, these standards will be embedded through targeted training from early FY26.</li><li>Sentiment around Executive leadership performance improved by 5% in our latest Your Voice Survey, a positive shift that reflects growing trust. We’ll continue to focus on building confidence, and strengthening communication around our shared purpose and progress.</li></ul> |

continued over page >



| Performance measure  | Performance targets   |  |
|--|---|--|
|  | 2025  | Progress to 30 June 2025   |
| <b>Our people</b>  |   |  |
| <b>Diversity, equity &amp; inclusion</b><br>13. Ongoing gender pay reviews and audits .<br>Diversity and Inclusion Knowledge programmes delivered, and activities driven internally by Employee Resource Groups. | <ul style="list-style-type: none"> <li>A documented Diversity, Gender equity and engagement plan.</li> <li>Measure gender pay gap and develop actions to work towards a zero gender pay gap by 2030.</li> <li>Actions for improved gender diversity in CIAL's leadership group towards a goal of 40/40/20 (female/male/any gender).</li> <li>Undertake second Inclusion Review achieving improved outcomes compared to 2022.</li> </ul> | <ul style="list-style-type: none"> <li>Gender Pay gap analysis has been completed and latest results confirm a significant reduction in CIAL's GPG since October 2023 (a 5% difference YoY). Further analysis is currently underway with a result expected mid August. Work will continue towards a zero gender pay gap by 2030.</li> <li>Gender diversity in CIAL's leadership group has slightly decreased from 28% to 25% of leadership roles held by females. Building our pipeline of future female leaders has been a focus with strong support for development such as the CCHL Te Puna Manawa programme which five female leaders have completed in the last year.</li> <li>Inclusion review delayed until late 2025.</li> </ul> |

\* **Emission disclosure**

In measuring our carbon footprint we have considered the principles and requirements of ISO 14064-1:2018 (Part 1), the GHG Protocol's Corporate Standard and Corporate Value Chain (Scope 3) Standard, as well as the requirements set out under the Airport Carbon Accreditation for Level 5 accreditation. The measure includes Scope 1 and 2:

- Scope 1: Direct GHG emissions that occur from sources owned and/or controlled by the airport, such as emissions from the combustion of fuels in owned/controlled generators and vehicles.
- Scope 2: Indirect emissions from the generation of purchased electricity consumed by the airport (using a market-based approach).

Market based approach refers to the use of certified renewable energy certificates to address Scope 2 emissions. NZBCI verifies that the issuance and redemption of these certificates have been performed in accordance with the NZECS System Rules and relate specifically to electricity generated at Monowai Hydro Station.

The organisational boundary of a GHG inventory determines which aspects of the organisation are included within the GHG inventory. To determine the organisational boundary of CIAL's GHG inventory, an operational control consolidation approach has been applied. Under the definition of operational control, as defined by GHG protocol, CIAL will take responsibility for emissions from all activities it has full authority to introduce and implement its operating policies over the operation.

This means that airfield and terminal facilities along with other company assets are included. The following are considered outside CIAL's organisational boundary, as no operational control exists, and are therefore excluded from scope 1 & 2 (and included in scope 3):

- Investment properties when the tenant has control of operating and environmental policies.
- Hotel property given it is operated by a 3rd party under a service agreement, and CIAL does not have full authority to introduce and implement its operating policies over the operation.

Also excluded from our CSR targets are Scope 3 emissions which includes full flight emissions from aircraft, emissions associated with capital works and purchases of goods and services, and other upstream and downstream (indirect) emissions arising from our activities. The significant emissions in Scopes 1 and 2 are petrol, diesel and electricity purchased.

There is a level of inherent uncertainty in reporting greenhouse gas emissions. This is due to a level of scientific uncertainty as well as estimation uncertainty involved in the measurement processes.

Emissions inventory for petrol, diesel and electricity are captured from purchase information, with estimation required for some supply chain elements. The company generally apply the emissions factors included in the Measuring Emissions: A guide for organisations published by the Ministry for the Environment for the majority of its emissions, but particular factors have been obtained for Fire Training and De-icing, from Airport Council International (ACERT) and ICAO (CORSIA). Emissions factors are periodically revised by the MFE with changes to those factors occasionally being significant.

The airport has not revised its 2015 baseline. If we had revised our baseline for updated emissions factors, this would not alter our decreasing trend in emissions since 2015.

The company is a climate reporting entity for the purposes of the Financial Markets Conduct Act 2013.

Full climate statements will be available when released at <https://www.christchurchairport.co.nz/about-us/who-we-are/financial-reports/>





# 6 CORPORATE GOVERNANCE

Christchurch Airport's Board of Directors is responsible for the company's corporate governance. The Board of Directors is appointed by the shareholders to supervise the management of Christchurch Airport and is accountable to shareholders for the performance of the company and success in meeting the overall goal of growing long-term sustainable value for shareholders.

The structure of this corporate governance section of the Annual Report outlines Christchurch International Airport Limited's policies and procedures for governance and has been adopted to maximise the transparency of the company's governance practises for the benefit of shareholders and other stakeholders.

## DIRECTORS AND MANAGEMENT COMMITMENT

The Board and management are committed to undertaking their governance role in accordance with accepted best practice appropriate to the company's business, as well as taking account of the company's listing on the NZX Debt Market. A sound and effective governance framework is essential to meeting the needs of our stakeholders, which includes a set of systems and processes, supported by people with the appropriate competencies and principles.

Changing commercial circumstances require regular review and continually evolving systems that implement newly developed techniques and industry best practice.

Christchurch International Airport Limited (CIAL) aims to make sufficient disclosure so that the reader of the Annual Report will be able to assess the effectiveness of the company's corporate governance framework.

## BOARD ROLE

The Board is ultimately responsible for approving CIAL's strategic direction, leadership of the management of the company and achievement of its business strategy, with the aim of increasing long-term shareholder value while sustaining and ensuring the obligations of the company are properly met.

The Board's charter recognises the respective roles of the Board and management. In carrying out its principal function, the Board's primary governance roles include:

- Working with executive leadership to ensure that the company's strategic goals are clearly established and communicated, and that strategies are in place to achieve them;
- Holding to account management performance in strategy implementation;
- Appointing the Chief Executive (CE), approving their contracted terms, monitoring their performance and, where necessary, terminating the CE's employment;
- Approving and monitoring the company's financial statements, climate risk disclosures and other reporting, including reporting to shareholders, and ensuring the company's disclosure obligations are met;
- Adopting appropriate procedures to ensure compliance with all laws, governmental regulations, applicable codes and accounting standards;
- Approving key performance criteria for CIAL and monitoring the performance of the CE against these;
- Establishing procedures and systems to ensure the occupational health, safety and wellbeing of people working at, or visiting the Christchurch Airport precinct;
- Providing resilient infrastructure whilst adopting a sustainable approach to the operation of its own controlled activities;
- Promotion of the long-term sustainable success of the company with regard to Environmental, Social and Governance (ESG) matters by ensuring that the right strategies and action plans are in place to help underpin long-term shareholder and stakeholder value;
- Setting specific limits on management's delegated authority for entry into new expenditure, contracts and acquisition of assets and approve commitments outside those limits;

## REGULATORY FRAMEWORK

The company operates solely in New Zealand and is governed by a range of New Zealand legislation and regulation. On 5 April 2023, the Civil Aviation Bill received Royal assent and became the Civil Aviation Act 2023. The new Act came into force on 5 April 2025, repealing and replacing the previous Civil Aviation Act 1990 and the Airport Authorities Act 1966 with a single new statute.

The new Civil Aviation Act 2023 requires CIAL to operate its business as a commercial undertaking and outlines a framework for civil aviation safety and security in New Zealand. It also outlines other long-term obligations including consulting on capital expenditure and wider spatial plans.

Since 2011, New Zealand's three largest airports including Christchurch have been subject to Information Disclosure regulation under Part 4 of the Commerce Act 1986, administered by the Commerce Commission. Under this framework, the Commission does not set prices for airport services but instead the focus is on monitoring airport performance through an annual information disclosure regime and ensuring there is transparency in pricing decisions.



- Ensuring that CIAL has appropriate risk management and regulatory compliance policies in place and monitoring the appropriateness and implementation of these policies;
- Being a fair employer which provides a workplace that values people, celebrates inclusiveness, supports people leading themselves and developing skills to lead others, and ensures that all are fairly rewarded.

The Board delegates day-to-day operations of the company to management under the control of the CE. Such day-to-day operations are required to be conducted in accordance with strategies set by the Board.

All directors are required to comply with a formal code of conduct, which is based on the New Zealand Institute of Directors Code of Proper Practice for Directors.

## BOARD STRUCTURE

The composition of the Board reflects an appropriate mix of skills, experience and attributes required to discharge the duties and responsibilities of the Board and aligns to the interests of the shareholders as a whole, establishing the company’s strategy and ensuring that it is effectively implemented.

A fully constituted Board consists of six directors: four appointed by majority shareholder, Christchurch City Holdings Ltd (CCHL), and two appointed by the Minister of Finance and the Minister for State Owned Enterprises (on behalf of the New Zealand Government).

Directors’ appointments are for such period as determined by the relevant shareholder, but each term shall not exceed three years. Retiring directors may be reappointed by the relevant shareholder for further terms of three years as circumstances warrant, considering the unique characteristics of the aviation and regulatory environment in which CIAL operates, the long-term investment horizon for critical infrastructure such as airports, and the need to minimise succession risks for both shareholders and bondholders considering the overall composition and tenure of the existing Board.

The Board has a broad range of commercial, financial, marketing, tourism and other relevant experience and expertise required to meet its objectives. Fees for the Board are reviewed by the shareholders using independent advice.

The Board has four formally constituted committees: the Risk, Audit and Finance Committee, the People, Culture and Safety Committee, the Property and Commercial Committee and the Aeronautical Committee. All committees have Board-approved terms of reference outlining the committee’s authority, duties and responsibilities and relationship with the Board. Additional committees may be established based on need. Each committee must include a representative of each shareholder.

## INDUCTION OF NEW DIRECTORS

Following appointment, directors undertake an induction programme aimed at deepening their understanding of the company business and the environment and markets in which the company operates. As part of the programme, directors receive essential Board and company information and meet key management.

Directors are expected to be familiar with changes and trends in the business and CIAL’s environment and markets and trends in the economic, political, social and legal climate generally.

## OPERATION OF THE BOARD

The Board met 14 times during the financial year. In addition, several Board workshops were also held to consider discrete subject matters. The table on page 80 sets out the Board and sub-committee meetings attended by the directors during the year.

Directors unable to attend Board or Committee meetings review the relevant papers and provide comments to the Chair or Committee Chair as appropriate.

The Chair, CE and Chief Financial Officer (CFO) prepare the agenda for each meeting and board papers are provided to the directors in electronic format prior to the meeting.

At each meeting CIAL’s interests register is updated as necessary and the Board considers:

- An executive report focusing on company performance, financial position, strategic activations and, as appropriate, progress towards the achievement of company goals and business targets;
- Specific business cases for capital expenditure and strategic activation;
- Separate reports from management covering matters requiring a Board decision or for more detailed information;

- Health, safety and wellbeing reporting and any proposed preventative measures to be applied;
- Standard items and action items arising from previous meetings.

In addition, based on a predetermined schedule, the Board:

- Reviews and approves the company objectives and strategies, business plan and budgets including the annual profit targets and capital investment programmes;
- Approves the annual and half-yearly financial statements, including the Annual Report and any public announcements;
- Considers and, if appropriate, declares or recommends the payment of dividends;
- Reviews directors’ remuneration following approval from shareholders;
- Reviews the CE’s performance and remuneration;
- Approves remuneration policies and practices for executive leadership on the recommendation of the People, Culture and Safety Committee;
- Approves risk management policies and controls, including insurance cover and compliance with legal and regulatory requirements, on the recommendation of the Risk, Audit and Finance Committee;
- Reviews the adherence to, and annual public disclosure required by the Information Disclosure regulatory regime;
- Reviews the strategy and proposals for the reset of aeronautical charges each five-year cycle;
- Reviews the strategy for CIAL’s funding needs and approves banking facilities and debt capital markets issuances;
- Sets the following year’s Board work plan.

The Board critically evaluates its own performance, its processes and procedures to ensure that they are not unduly complex and that they assist the Board in effectively fulfilling its role and performing its duties. The Board and Committees and each director have the right to seek independent professional advice at CIAL’s expense to assist them to carry out their responsibilities.

The Board and Committees have the authority to secure the attendance at meetings of advisers with relevant experience and expertise.





|              | Appointment | Expiry | Board Meetings | Risk, Audit & Finance Committee | People, Culture & Safety Committee | Property & Commercial Committee | Aeronautical Committee |
|--------------|-------------|--------|----------------|---------------------------------|------------------------------------|---------------------------------|------------------------|
| S Ottrey     | Mar-19      | Oct-27 | 14/14          | 4/4                             | 4/4                                | 4/4                             | 4/4                    |
| C Paulsen*   | Oct-10      | Oct-24 | 5/5            | 1/1                             | 1/1                                | -                               | 1/1                    |
| K Morrison   | Oct-17      | Oct-26 | 14/14          | 4/4                             | 4/4                                | 4/4                             | -                      |
| P Reid       | May-18      | May-27 | 14/14          | -                               | 3/4***                             | 4/4                             | 4/4                    |
| A Barlass    | Sep-21      | May-27 | 14/14          | 4/4                             | 1/1***                             | 4/4                             | 4/4                    |
| E Sims       | Oct-23      | Oct-26 | 14/14          | 4/4                             | -                                  | -                               | 4/4                    |
| M Matthews** | Oct-24      | Oct-32 | 9/9            | -                               | 3/3                                | -                               | 3/3                    |

\* C Paulsen’s term expired 29 October 2024  
 \*\* M Matthews was appointed 29 October 2024  
 \*\*\* A Barlass was temporarily appointed as member of the People, Culture & Safety Committee for the 19 May 2025 meeting so quorum was met, due to P Reid’s apology as Crown director.

## COMMUNICATION WITH SHAREHOLDERS

CIAL is committed to keeping its shareholders informed and places a high degree of importance on open communication and transparent reporting. The company operates on a “no surprises” basis in respect of material shareholder-related matters, to the extent possible in the context of commercial sensitivity and confidentiality obligations.

In achieving this outcome and in accordance with the Local Government Act 2002, CIAL submits a draft Statement of Intent (Sol) in February for the coming financial year to shareholders. The Sol sets out the company’s overall objectives, intentions and financial and performance targets. Shareholders make comment on the draft Sol. The Board then considers these comments and delivers a final Sol to shareholders by the end of June.

The Board aims to ensure that shareholders are informed of all major developments, including future material strategic investments, affecting the company’s state of affairs, while at the same time recognising that commercial sensitivity and New Zealand Stock Exchange (NZX) continuous disclosure obligations (due to CIAL’s listed debt), may preclude certain information from being made public. Within this constraint, information is communicated to the shareholders through quarterly communication, periodic updates and regular briefings as required, providing financial information and commentary on operational and non-financial performance measures.

In a normal financial year, the company is required to provide half yearly and annual reports to shareholders by the end of February and September respectively.

In addition, CIAL proactively develops positive and productive relationships with stakeholders, to ensure effective communication of the initiatives being undertaken.

## ETHICAL AND RESPONSIBLE DECISION MAKING

The company requires the highest standards of honesty and integrity from its directors and employees. This, consequently, necessitates responsible and ethical decision making which is supported by the highest standards of corporate behaviour towards our stakeholders.

The Business Plan, incorporating CIAL’s values and aspirations is communicated to all appropriate staff.

- All directors and employees are always expected to act honestly in all their business dealings and to act in the best interests of the company, including:
- Responsibility to act honestly and with personal integrity in all actions;
  - Responsibilities to shareholders including protection of confidential information, rules for making public statements on behalf of the company, accounting practises and co-operation with auditors;
  - Responsibilities to customers and suppliers of CIAL and other persons using the airport;
  - Responsibilities to the community including compliance with statutory and regulatory obligations, use of assets and resources and conflicts of interest.

# RISK MANAGEMENT

As an airport operator, CIAL recognises our risk profile is determined by ensuring our vital lifeline role is performed in line with national interests and expectations. Delivering high levels of available, reliable and resilience 24/7, remains critical given the existing constraints, increasingly frequent and potentially severe weather events, and other risks within the New Zealand Inc. aeronautical system.

CIAL has a comprehensive enterprise risk management framework to identify, mitigate and manage all strategic business risks at a company-wide basis. A risk is defined as any event that may inhibit the company in meeting its objectives.

Risk management takes place in the context of CIAL's day-to-day activities and is used to identify:

- The potential consequence (measured in terms of the impact on strategic outcomes, finances, operations and reputation) and probability (measured in terms of likely occurrence) of an event or activity;
- Activities and systems in place to mitigate a risk;
- The residual unmitigated risk.

The Board determines its appetite for risk by considering whether the residual unmitigated risk is acceptable and if necessary, plans are put in place for additional controls or systems. The risk management framework is implemented through business processes, such as business planning, investment analysis, project management and operations management. Major initiatives to manage and mitigate business risk will be reflected as activities in the Business Plan.

The Board review CIAL's risk profile periodically, and the Risk, Audit and Finance Committee regularly tracks the development of any existing risks and the emergence of new risks.

The company's risk management framework is underpinned by two committees which are in place to identify potential financial and operational risks, the Risk, Audit and Finance Committee and the People, Culture and Safety Committee, respectively. The company also has mechanisms in place to recognise and manage ESG risks, including climate, wider environmental, people and social risks.

See section below titled Board Sub-Committees, for more detail on the role and responsibilities of these two committees for the oversight of financial and operational risk.

# BUSINESS ASSURANCE

The role of Business Assurance, through partnering with external service providers, is to develop a comprehensive continuous assurance programme, which supports CIAL's risk management framework. Business Assurance is used to verify the company's risk profile and to confirm that risk mitigation is operating as documented.

# CHIEF EXECUTIVE AND CHIEF FINANCIAL OFFICER ASSURANCE

The CE and CFO have provided written assurance to the Risk, Audit and Finance Committee regarding the adequacy of:

- Governance, ethics and compliance assurance;
- Financial policies and systems of internal control.

There were no qualifications to the assurances provided by management for the year ended 30 June 2025.

# INSURANCE AND INDEMNITIES

CIAL has a comprehensive insurance programme as part of risk mitigation. This programme is reviewed annually to ensure that appropriate cover is in place. The Board has continued its significant consideration of insurance placements as a mitigation of risk in the 2025 financial year to ensure such risk remains adequately protected through both the type and duration of insurance coverage and the level of capacity placed.

Deeds of Indemnity have been given to directors in relation to potential liabilities and costs they may incur for acts or omissions in their capacity as directors. In addition, Deeds of Indemnity have been provided to the Executive Leadership Team in relation to potential liabilities and costs they may incur for acts or omissions in their capacity as employees of CIAL.

During the year, the directors' and officers' liability insurance was renewed to cover risks arising out of acts, omissions or legal defence of directors and employees in their capacity as such. Insurance is not provided for dishonest, fraudulent, malicious or wilful acts or omissions. The insurance cover is provided by QBE Insurance (Australia) Ltd. The cost of the cover for the year to 30 June 2025 is \$114,710 (2024: \$114,710).

# INTERNAL POLICIES AND PROCEDURES

Compliance with the many legal, and regulatory requirements is a priority for the Board. CIAL employees are responsible for ensuring the company carries out its business in a way that considers all applicable legal requirements, minimises the cost of legal risk and maximises business opportunities.

Managers are responsible for making sure their staff understand what compliance means in their particular areas, by ensuring appropriate training and compliance information is available. Compliance with legal and regulatory risk is monitored twice annually and reported to the subsequent quarterly Risk, Audit and Finance Committee meeting.

# SYSTEM OF INTERNAL CONTROLS

CIAL has a comprehensive management system, which covers all aspects of its business. The management system incorporating internal financial and operational controls is designed to meet CIAL's specific needs and aims to:

- Facilitate effective and efficient operations;
- Safeguard the company's assets;
- Ensure proper accounting records are maintained;
- Ensure that the financial information used within the business and for publication is reliable.

The system is formally documented and includes performance standards, policies, procedures, instructions and guidance.

The company is committed to maintaining management systems that ensure the requirements of Health, Safety and Wellbeing at work together with Environmental Management, with these systems embedding continuous improvement frameworks. During the year the company carries out periodic reviews to ensure the required standards were being met.

If any incidents occur during the year, then an event specific audit review is carried out to ensure full understanding of cause and outcomes and that appropriate remedial actions are undertaken.

Reviews of these systems/controls provide management and the Board with reasonable assurance that the company's management systems are thorough, reliable and comply with the relevant recognised standards.

Such systems of internal control can only be designed to manage, rather than eliminate, risk of failure to achieve business objectives and can provide reasonable, but not absolute, assurance against material misstatement and loss.

# FINANCIAL CAPITAL MANAGEMENT

CIAL's Capital Management and Distribution policy is focused on achieving an appropriate balance between preserving financial resilience, effectively leveraging the balance sheet and maintaining balance sheet flexibility for the future. This approach has been effective in providing resilience and flexibility over recent years through a series of material events including earthquakes, terror attacks and a global pandemic.

CIAL targets a stand-alone investment credit rating in the long-term of BBB+, whilst accepting that it may be appropriate to have a reduced stand-alone rating of BBB from time to time, on the proviso that this does not materially impact on the availability of financing and interest costs.

CIAL also targets a gearing ratio which does not exceed 40% given the additional financial oversight that this ratio provides. This includes an appropriate buffer for aviation risk which, has recently been highlighted, is an inherently volatile sector.

The Directors review dividend policy annually and recommend such dividend payments as are consistent with CIAL's earnings, capital expenditure and future investment requirements, subject to the gearing and credit rating targets outlined above.

# THE BOARD'S RELATIONSHIP WITH MANAGEMENT

## POSITION OF CHIEF EXECUTIVE

The CE is the primary point of accountability and link between the Board and operational management functions.

All Board authority conferred on management is delegated through the CE so that the authority and accountability of management is considered to be the authority and accountability of the CE so far as the Board is concerned.

The Board and CE agree to meet specific outcomes directed towards the company goals. This will usually take the form of an annual performance programme directed at achieving the company goals.

The Board systematically and rigorously monitors the CE's performance against the criteria established in the performance objectives and the company goals.

Between Board meetings the Chair maintains a link between the Board and the CE. They are kept informed by the CE on all important matters and is available to the CE to provide counsel and advice where appropriate. The Chair however does not use this link to personally manage the CE and does not impede the flow of information to the Board necessary for sound governance.

Only decisions of the Board acting as a body are binding on the CE. Decisions or instructions of individual directors, officers or committees cannot be given to the CE and are not binding in any event except in those instances where specific authorisation is given by the Board.

The Board instructs the CE through written policies that prescribe the shareholder benefit to be achieved (company goals) and the organisational circumstances to be avoided, allowing the CE any reasonable interpretation of those policies.

## DELEGATION OF RESPONSIBILITIES

The Board delegates management of the day-to-day affairs and management responsibilities of the company to the CE and executive leadership to deliver the strategic direction and goals determined by the Board. This delegation includes:

- Operating CIAL's business within the parameters set by the Board from time to time and, where a proposed transaction, commitment or arrangement exceeds these parameters, referring the matter to the Board for its consideration and approval;
- Developing business plans, budgets and company strategies for the Board's consideration and, to the extent that they are approved by the Board, implementing these plans, budgets and strategies;
- Identifying and managing business risks, and if those risks could materially affect the company or its business, formulating strategies to manage those risks;
- Managing CIAL's current financial and other reporting mechanisms to ensure that they are functioning effectively to capture all relevant material information on a timely basis;
- Implementing CIAL's internal controls, policies and procedures and monitoring these controls, policies and procedures to ensure that they are appropriate and effective.

# BOARD SUB-COMMITTEES

The Board has set up various committees which were operational during this financial year, to enhance the Board's effectiveness in key areas, while still retaining overall responsibility.

# RISK, AUDIT AND FINANCE COMMITTEE

The Risk, Audit & Finance Committee consists of three board members who have appropriate financial experience and understanding of the company's industry. The Board requires that at least one member of the Audit Committee be a "financial expert".

The objective of the Risk, Audit & Finance Committee is to provide independent assurance and assistance to the Board on the company's enterprise risk, control and compliance framework, its implementation of strategy and actions plans on ESG issues, and its external accountability and reporting responsibilities. The Risk, Audit & Finance Committee acts as an advisor to the Board to assist the Board discharge its responsibility to exercise due care, diligence and skill in relation to:

- Risk management and systems of internal control;
  - Compliance with applicable laws and regulations;
  - Promotion of a long-term sustainable approach to the operation of CIAL's controlled activities with regard to ESG matters through ensuring that the right strategies and action plans are in place to help underpin long-term shareholder and stakeholder value;
  - Reporting of financial information, climate related disclosures, regulatory information disclosures, and other non-financial performance information in accordance with relevant rules and standards (including all related audit processes);
  - Managing financial risk.
- The Board authorises and empowers the Risk, Audit and Finance Committee to:
- Review and approve accounting policies and practices as they apply to the company;

- Review the current enterprise risk management framework, and associated procedures for effective identification and management of the company's financial and business risks;
- Gain adequate assurance over management's approach to maintaining an effective internal control environment;
- Review the adequacy of insurance cover at each insurance renewal and recommend to the Board any significant changes to insurance cover, including assessment of alternate risk financing options to reduce the increasing exposure, and cost, to the insurance market;
- Regularly monitor CIAL's business assurance activity and related findings;
- Review approach to the ongoing establishment of the company's business continuity and disaster recovery planning arrangements, with specific focus on information technology security and disaster recovery;
- Recommend to the Board the appointment of the external auditor and approve their fee;
- Provide advice on and review the company's Annual Report and Financial Statements prior to consideration and approval by the Board;
- Provide advice on and review the company's regulatory Annual Information Disclosure prior to consideration and approval by the Board;
- Provide advice on and review any changes to external standards and reporting of non-financial performance information, including Climate Related Disclosures;
- Review, on an on-going basis, the company's capital structure, Treasury policy and optimal funding portfolio in the future;
- Review overall tax risk profile of CIAL with focus on adherence to tax governance policy.

To fulfil this role, the Committee meets independently with any relevant external assurance providers and the company's auditors to provide a forum for open discussion regarding management's integrity and performance. The company auditors are only permitted to engage on assurance work.

The members of the Risk, Audit and Finance Committee as at 30 June 2025 were Andrew Barlass (Chair), Kate Morrison and Ed Sims.



# PEOPLE, CULTURE AND SAFETY COMMITTEE

CIAL's people strategy is designed to cultivate a highly engaged, innovative, and commercially successful workforce. Our strategy is anchored in five key pillars: Purpose, Leadership, Engagement, Talent, and Inclusion, all of which drive our ambition to maintain an enviable workplace culture.

At the core of CIAL's Health, Safety and Wellbeing Strategy is the protection of our people by creating healthy work where our people can thrive. The Board and management are committed to bringing this to life through fostering and facilitating a culture with strong safety values, visible and authentic safety leadership, integration and refinement of our safety management systems, and continued activation of our Wellbeing Strategy.

The People, Culture and Safety Committee's role is to oversee how the company's talent is applied to convert its capital into value and to guide and review the company's People and Culture strategy and policies. The responsibilities of the Committee are:

- To establish procedures and systems to ensure the health, safety and wellbeing of the company's employees and contractors working for CIAL across the Christchurch Airport campus;
- To continue to assist with the development of our leadership, culture and capability in our safety eco-system, involving critical risk assessment and risk management via best practice policies and mitigation procedures;
- To have overall governance responsibility for Civil Aviation Authority rule Part 100 (Safety Management Systems) and ensure organisational compliance;
- To provide oversight and review annually the People and Culture strategy, policies and implementation plan;
- To oversee CIAL's recruitment, retention and development of our key talent;
- To oversee termination policies and procedures for senior leadership, and the succession planning for senior leadership and the CE;

- To develop the company's reward and recognition philosophy, performance and development framework and oversee the annual remuneration review process (see section on Remuneration below);
- To review the performance of the CE, the engagement agreement and benefit structure for the CE and Executive Leadership Team and recommend to the Board senior executive incentive remuneration plans, other employee benefits, and key performance objectives.

The members of the People, Culture and Safety Committee as at 30 June 2025 were Paul Reid (Chair), Kate Morrison and Meg Matthews.

# PROPERTY AND COMMERCIAL COMMITTEE

The Property and Commercial Committee's role is to assist the Board in ensuring that the company maximises the level of returns received (and wider economic value to the business as a whole) from investments made in property development, on-going property management and other commercial opportunities across the terminal and ground transport business.

The responsibilities of the Committee are:

- To regularly review, test and recommend for approval the company's property and commercial development and management strategy (including its priorities) to ensure that it remains appropriate having regard to all relevant matters. Such matters shall include the company's financial position, maintenance of a balanced property portfolio, property market conditions, regulatory planning issues, strategic focus and priorities, timetabling of investments, and any other matters considered relevant by the Committee;
- To review and recommend for approval the principles and standards with respect to the company's property and commercial investment strategy, in respect of the type of property investment, and rates of return parameters to be achieved;
- To review and recommend to the Board approval of significant property and commercial investment and development proposals;
- To review and recommend to the Board the long-term property investment and commercial development path to be pursued;
- Planning and consenting to enable development of the wider property portfolio;
- To review and support negotiation of commercial arrangements with terminal and property tenants;
- Ongoing review of overall 'Park to Plane' strategy across our customers' journey

The members of the Property and Commercial Committee as at 30 June 2025 were Kate Morrison (Chair), Paul Reid and Andrew Barlass.





# AERONAUTICAL COMMITTEE

The Aeronautical Committee’s role is overseeing aeronautical activity to ensure that CIAL obtains the best level of return the aeronautical segment of the business is reasonably able to produce, while ensuring its aeronautical operations are safe and efficient, and represent best aviation practice.

The responsibilities of the Committee are:

- To review and recommend to the Board strategies in respect of the provision of aeronautical facilities, general aviation and aeronautical business development (including marketing and pricing issues);
- To review specific proposals, and subsequent post project reviews, relating to aeronautical charging, commercial arrangements to support route development initiatives, and airline incentives or promotions;
- To review the returns and aeronautical market position being achieved by CIAL’s aeronautical business to ensure it is in line with the overall objectives of CIAL’s business strategy;
- To provide advice on and review the company’s aeronautical pricing strategy, approach and consultation with substantial customers each relevant five-year period. Also, to review relevant Commerce Commission disclosures relating to the reset of aeronautical prices and engagement with Commission review, prior to consideration and approval by the Board;
- To report to the Board annually, or as required, on; the safety, effectiveness and operational benchmarking of CIAL’s aeronautical operations; the market position of its aeronautical business; the returns being achieved on individual aeronautical initiatives; and the effectiveness and the implementation of CIAL’s aeronautical strategies.
- To review and support the progressive development of CIAL’s strategies for the stimulation and growth of the South Island tourism sector, in conjunction with regional tourism organisations and other industry stakeholders.

The members of the Aeronautical Committee as at 30 June 2025 were Ed Sims (Chair), Andrew Barlass, Meg Matthews and Paul Reid.

# REMUNERATION

The Board’s People, Culture and Safety Committee is responsible for remuneration across the organisation and has a charter it operates under.

## DIRECTORS

The directors’ remuneration is paid in the form of directors’ fees. Additional fees are paid to the Chair of the Board and the Chairs of the various Board sub-committees to reflect the additional responsibilities of these positions. CIAL also meets directors’ reasonable travel and other costs associated with the company’s business and their own learning and development.

The total remuneration paid to directors was:

|                  | FY25    | FY24    |
|------------------|---------|---------|
| S Ottrey (Chair) | 109,625 | 82,208  |
| C Drayton        | -       | 30,927  |
| C Paulsen        | 19,592  | 57,188  |
| K Morrison       | 66,100  | 58,750  |
| P Reid           | 66,100  | 52,875  |
| A Barlass        | 66,100  | 56,767  |
| E Sims           | 66,100  | 37,409  |
| M Matthews       | 39,508  | -       |
| Total            | 433,125 | 376,124 |

CIAL has made no loans to any director, nor has the company guaranteed any debts incurred by a director.

## CIAL EMPLOYEES

### Framework for remuneration

The People, Culture and Safety Committee is responsible for reviewing remuneration policy and human resources strategy, structure, policy and practices. It seeks external expert advice on best practice remuneration structures and market trends to ensure that the remuneration strategy for CIAL contributes to effective performance and value creation.

To operate as a successful business, CIAL must be able to attract, retain, develop and motivate high calibre employees at all levels. CIAL’s remuneration policy primarily aims to ensure that remuneration levels are set at market-competitive rates that are able to attract and retain the key talent we need to manage, operate and create real shareholder value in the business, and that remuneration is linked to performance. CIAL is a socially responsible and equal opportunities employer.

The ability to retain and attract key capability and talent continues to be a primary focus for the Board to ensure that CIAL is in the best position to create value moving forward.

The People, Culture and Safety Committee reviews the CE’s performance evaluation of his direct reports and approves the remuneration and other variations to the terms and conditions of employment of their direct reports.

| Remuneration ranges | Number of current and former employees |      |
|---------------------|--|------|
| \$000               | 2025                                   | 2024 |
| \$100 - \$110       | 18                                     | 15   |
| \$110 - \$120       | 19                                     | 19   |
| \$120 - \$130       | 22                                     | 16   |
| \$130 - \$140       | 14                                     | 18   |
| \$140 - \$150       | 8                                      | 11   |
| \$150 - \$160       | 9                                      | -    |
| \$160 - \$170       | 6                                      | 6    |
| \$170 - \$180       | 4                                      | 6    |
| \$180 - \$190       | 1                                      | 6    |
| \$190 - \$200       | 8                                      | 4    |
| \$200 - \$210       | -                                      | 1    |
| \$210 - \$220       | 2                                      | 2    |
| \$220 - \$230       | 2                                      | 2    |
| \$230 - \$240       | 1                                      | 1    |
| \$240 - \$250       | 1                                      | 2    |
| \$260 - \$270       | -                                      | 1    |
| \$270 - \$280       | 1                                      | 1    |
| \$290 - \$300       | -                                      | 1    |
| \$310 - \$320       | 1                                      | 1    |
| \$320 - \$330       | 1                                      | -    |
| \$330 - \$340       | 1                                      | -    |
| \$350 - \$360       | -                                      | 1    |
| \$370 - \$380       | 1                                      | -    |
| \$380 - \$390       | -                                      | 2    |
| \$390 - \$400       | 1                                      | 1    |
| \$400 - \$410       | 1                                      | -    |
| \$410 - \$420       | -                                      | 1    |
| \$430 - \$440       | 1                                      | -    |
| \$720 - \$730       | -                                      | -    |
| \$860 - \$870       | -                                      | 1    |
| \$930 - \$940       | 1                                      | -    |

## Variable at Risk Salary

Variable at risk payments are offered to most of the executive leadership team to motivate and reward performance fairly in the financial year, and are awarded only when specific financial and non-financial targets are met.

The Chief Executive’s performance measures in relation to variable at risk salary are described in the next section. The remainder of the executive leadership team’s variable at risk salary, where present, include:

- 50% company component target, in line with the Chief Executive’s ‘financial outcomes’ performance measure;
- 50% individual component target, based on key performance targets specific to their role.

## Chief Executive remuneration

For FY25, the Chief Executive’s annual remuneration package consisted of:

- a base salary of \$750,000 (2024: \$695,250) and KiwiSaver contributions of \$28,110: (2024: \$25,186)
- variable at risk salary of \$158,950 (2024: \$144,265).

This is combined for a total FY25 annual remuneration package of \$937,060 (2024: \$864,700).

Variable at risk salary is linked to various performance measures, including.

- financial outcomes (including EBITDAF and NPAT targets);
- kaitiaki (including health, safety & wellbeing and Scope 1 & 2 emissions reduction metrics);
- people (including engagement and talent development targets);
- stakeholder relationships; and
- master planning and long-term incremental value creation.

The Chief Executive’s annual remuneration is benchmarked to market every 2 years.



# SUSTAINABILITY

CIAL’s Chair of the board and CE are primarily responsible for CIAL’s approach to sustainability. The Board defines the sustainability vision and policy. The Chief Strategy & Stakeholder Officer is part of CIAL’s executive leadership team reporting directly to the CE in order to embed ESG principles throughout the company and to ensure its impact on strategy. The achievement of sustainability targets is one of the elements of the variable at risk remuneration package for the CE.

At the heart of our sustainability approach is the development of the CIAL Planet ‘donut’. This is a visual framework that combines economic and social needs together with environmental impact at a business level. It shows how the needs of our community sit alongside the needs of our planet, and those environmental areas CIAL is most materially impacting, and where we have opportunities to do more.

Our commitment to our own emissions reduction and helping to accelerate the de-carbonisation of our sector will remain at the forefront – with the focus moving from Scope 1 reductions towards work to support the reduction of our Scope 2 and 3, exploring emerging technologies for the remaining Scope 1 challenges, supporting our airline partners to meet their de-carbonisation goals by preparing for the needs of future aviation, building climate risk resilience into our operational processes and development of our physical climate risk adaption plan.

CIAL also has a growing interest in understanding our ability to positively impact biodiversity on our campus. We will work through a similar process to our climate work with biodiversity – including setting science-based targets, developing a biodiversity regeneration plan that will outline the projects we need to undertake to achieve our goals, and then embedding this in practice across the organisation.

# CLIMATE RISK

The Board is responsible for overseeing the management of risks and opportunities for the organisation, including those relating to climate change. CIAL’s Risk, Audit & Finance Committee supports the board in this regard and has oversight of the setting and execution of CIAL’s ESG strategy as well as specific responsibility for CIAL’s Climate Reporting obligations.

By delegation from the Board, management is responsible for ensuring the business identifies, assesses, and monitors climate-related risks and opportunities. Key roles with climate-related responsibilities include the CE, who is ultimately responsible for the delivery of strategy, the Chief Strategy and Stakeholder Officer and the Sustainability Transition Leader. This team provides the Board with updates on emerging best practice, regulatory requirements and other climate-related issues that are relevant to CIAL.

CIAL falls within the scope of the Government’s climate related disclosures reporting regime. Mandatory reporting came into effect from the financial year ending 30 June 2024.

CIAL’s wider sustainability initiatives are reported each year in a separate Sustainability section within CIAL’s Annual Review document..

CIAL’s assessment of the potential impacts of climate change and the transition to a lower carbon economy will continue to evolve. When there is sufficient evidence-based support, the potential financial impact is incorporated into CIAL’s underlying forecast cash flows for any relevant asset valuation and impairment models e.g. impact on demand, capital and operating expenditure associated with climate change initiatives and use of appropriately risk adjusted discount rates as necessary.





# 7 FURTHER NOTES

## NATURE OF BUSINESS

CIAL owns and operates Christchurch International Airport. The company operates predominantly in the business of providing airport facilities and services to airline and airport users. The nature of the company's business has not changed during the year.

For the current and previous reporting period, the results are for Christchurch International Airport Limited and its five wholly owned subsidiaries. As the wholly owned subsidiaries do not trade and hold no assets or liabilities, the results and financial position for the CIAL group are the same as that for the CIAL parent company.

## STOCK EXCHANGE LISTINGS

The company has two series of bonds ("CHC020" and "CHC030") which were quoted on the NZDX on 25 May 2018 and 15 April 2024 respectively. "CHC020" was issued for \$100 million of unsecured, unsubordinated, fixed rate bonds and "CHC030" was issued for \$125 million of unsecured, unsubordinated, fixed rate bonds. "CHC020" matures on 19 May 2028 and "CHC030" matures on 15 April 2031.

## CREDIT RATING STATUS

On December 16, 2022, S&P Global Ratings ('S&P') raised the issuer credit rating on Christchurch International Airport Ltd (CIAL) and issuer credit rating on the airport's debt, to A-, with outlook 'Stable'. This rating is unchanged as at 30 June 2025.

## BONDHOLDER DISTRIBUTION

In line with clause 10.4.5 of the NZX listing rules, the following table details the spread of bondholders as at 1 August 2025.

## BOND CHC020: 5.18% \$100,000,000 DUE 19 MAY 2028

| Holding range                | Holder counter | Holding quantity     | Holding quantity % |
|------------------------------|----------------|----------------------|--------------------|
| 2,000 to 4,999               | 1              | 2,000                | 0.00%              |
| 5,000 to 9,999               | 65             | 381,000              | 0.38%              |
| 10,000 to 49,999             | 206            | 4,130,000            | 4.13%              |
| 50,000 to 99,999             | 29             | 1,672,000            | 1.67%              |
| 100,000 to 499,999           | 26             | 4,565,000            | 4.57%              |
| 500,000 to 999,999           | 4              | 3,209,000            | 3.21%              |
| 1,000,000 to 999,999,999,999 | 17             | 86,041,000           | 86.04%             |
| <b>Total</b>                 | <b>348</b>     | <b>\$100,000,000</b> | <b>100.00%</b>     |

The 20 largest bond holders at 1 August 2025 were:

| Bondholder  | Units held        | Holding quantity % |
|---|-------------------|--------------------|
| Custodial Services Limited <A/C 4>  | 21,403,000        | 21.40%             |
| JBWere (NZ) Nominees Limited <NZ Resident A/C>                            | 11,347,000        | 11.35%             |
| FNZ Custodians Limited  | 10,726,000        | 10.73%             |
| Forsyth Barr Custodians Limited <1-Custody>                               | 6,582,000         | 6.58%              |
| HSBC Nominees (New Zealand) Limited – NZCSD <HKBN90>                      | 6,100,000         | 6.10%              |
| NZPT Custodians (Grosvenor) Limited – NZCSD <NZPG40>                      | 6,023,000         | 6.02%              |
| Citibank Nominees (New Zealand) Limited – NZCSD <CNOM90>                  | 5,100,000         | 5.10%              |
| BNP Paribas Nominees (NZ) Limited – NZCSD <BPSS40>                        | 3,420,000         | 3.42%              |
| Adminis Custodial Nominees Limited  | 3,215,000         | 3.22%              |
| JPMorgan Chase Bank NA NZ Branch-Segregated Clients Acct – NZCSD <CHAM24> | 2,100,000         | 2.10%              |
| Tea Custodians Limited Client Property Trust Account – NZCSD <TEAC40>     | 1,882,000         | 1.88%              |
| Investment Custodial Services Limited <A/C C>                             | 1,742,000         | 1.74%              |
| HSBC Nominees (New Zealand) Limited O/A Euroclear Bank – NZCSD <HKBN95>   | 1,640,000         | 1.64%              |
| NZX WT Nominees Limited <Cash Account>                                    | 1,371,000         | 1.37%              |
| Forsyth Barr Custodians Limited <Account 1 E>                             | 1,335,000         | 1.34%              |
| ANZ Wholesale NZ Fixed Interest Fund – NZCSD                              | 1,055,000         | 1.06%              |
| HSBC Nominees (New Zealand) Limited A/C State Street – NZCSD <HKBN45>     | 1,000,000         | 1.00%              |
| Mint Nominees Limited – NZCSD <NZP440>                                    | 909,000           | 0.91%              |
| JBWere (NZ) Nominees Limited <58880 A/C>                                  | 900,000           | 0.90%              |
| JBWere (NZ) Nominees Limited <A/C 31933>                                  | 900,000           | 0.90%              |
| <b>Total</b>  | <b>88,750,000</b> | <b>88.75%</b>      |

Computershare Investor Services Limited is the registrar with responsibility for administering and maintaining the Bond Register. To view and update your bondholder details please visit [www.investorcentre.com/nz](http://www.investorcentre.com/nz).



BOND CHC030: 5.44% \$125,000,000 DUE 15 APRIL 2031

| Holding range                | Holder counter | Holding quantity | Holding quantity |
|------------------------------|----------------|------------------|------------------|
|                              |                |                  | %                |
| 5,000 to 9,999               | 30             | 191,000          | 0.15%            |
| 10,000 to 49,999             | 130            | 2,615,000        | 2.09%            |
| 50,000 to 99,999             | 22             | 1,303,000        | 1.04%            |
| 100,000 to 499,999           | 16             | 3,921,000        | 3.14%            |
| 500,000 to 999,999           | 5              | 2,990,000        | 2.39%            |
| 1,000,000 to 999,999,999,999 | 10             | 113,980,000      | 91.18%           |
| Total                        | 213            | \$125,000,000    | 100.00%          |

The 20 largest bond holders at 1 August 2025 were:

| Bondholder  | Units held  | Holding quantity |
|---|-------------|------------------|
|   |             | %                |
| BNP Paribas Nominees (NZ) Limited – NZCSD <BPSS40>                        | 35,820,000  | 28.66%           |
| Custodial Services Limited <A/C 4>  | 21,709,000  | 17.37%           |
| Forsyth Barr Custodians Limited <1-Custody>                               | 18,916,000  | 15.13%           |
| FNZ Custodians Limited  | 16,730,000  | 13.38%           |
| Tea Custodians Limited Client Property Trust Account – NZCSD <TEAC40>     | 6,771,000   | 5.42%            |
| HSBC Nominees (New Zealand) Limited – NZCSD <HKBN90>                      | 4,235,000   | 3.39%            |
| Forsyth Barr Custodians Limited <Account 1 E>                             | 3,335,000   | 2.67%            |
| JBWere (NZ) Nominees Limited <NZ Resident A/C>                            | 2,925,000   | 2.34%            |
| Investment Custodial Services Limited <A/C C>                             | 2,459,000   | 1.97%            |
| NZPT Custodians (Grosvenor) Limited – NZCSD <NZPG40>                      | 1,080,000   | 0.86%            |
| HSBC Nominees (New Zealand) Limited A/C State Street – NZCSD <HKBN45>     | 735,000     | 0.59%            |
| FNZ Custodians Limited <DRP NZ A/C>                                       | 605,000     | 0.48%            |
| Mt Nominees Limited – NZCSD   | 605,000     | 0.48%            |
| Mint Nominees Limited – NZCSD <NZP440>                                    | 545,000     | 0.44%            |
| Woolf Fisher Trust Incorporated   | 500,000     | 0.40%            |
| JPMorgan Chase Bank NA NZ Branch-Segregated Clients Acct – NZCSD <CHAM24> | 485,000     | 0.39%            |
| Sirius Capital Limited  | 456,000     | 0.36%            |
| Custodial Services Limited <A/C 12>                                       | 339,000     | 0.27%            |
| ANZ Custodial Services New Zealand Limited – NZCSD <PBNK90>               | 327,000     | 0.26%            |
| FNZ Custodians Limited <DTA Non Resident A/C>                             | 313,000     | 0.25%            |
| Total   | 118,890,000 | 95.11%           |

Computershare Investor Services Limited is the registrar with responsibility for administering and maintaining the Bond Register. To view and update your bondholder details please visit [www.investorcentre.com/nz](http://www.investorcentre.com/nz).

REGULATORY ENVIRONMENT

The company is regulated by, amongst other legislation, the Airport Authorities Act 1966 and the Civil Aviation Act 1990. The company is an ‘airport company’ for the purposes of the Airport Authorities Act 1966. The company has consultation obligations under the Airport Authorities Act 1966.

The company is required to comply with the Commerce Act (Specified Airport Services Information Disclosure) Determination 2010, with disclosure financial statements required to be published in November each year.

DIRECTORS’ INDEMNITY INSURANCE

The company has arranged policies of Directors’ and Officers’ liability insurance for all directors, and indemnified all directors, the Chief Executive and all General Managers reporting to the Chief Executive, through a Deed of Indemnity.

DIRECTORS’ INTERESTS

The company maintains an interests’ register in which the following entries of disclosure of interest involving the directors were recorded during the year ended 30 June 2025. These are requirements under the Companies Act 1993.

| Director   | Entity  | Interest   | Appointed  | Ceased                             |
|------------|---|--|--|------------------------------------|
| S Ottrey   | Skyline Enterprises Ltd<br>Whitestone Cheese Co Ltd<br>SGE and AA Berry Family Trust<br>Mount Cook Alpine Salmon Ltd<br>Sarah Ottrey Marketing Ltd<br>New Zealand Institute of Directors – Otago Southland Branch Committee<br>New Zealand China Council<br>Malaghan Institute<br>Development Committee<br>APEC Business Advisory Council | Director<br>Chair<br>Trustee<br>Shareholder/Director<br>Director<br>Member<br><br>Member<br>Member<br>Member<br>Member         | 1 Nov 16<br>1 Apr 13<br>Jun 22<br>1 Jan 18<br>23 Jun 10<br>1 April<br><br>Feb 24<br>Jul 24<br>Jan 25<br>Oct 24   | <br><br><br><br><br><br><br>Oct 24 |
| C Paulsen* | House of Travel Holdings Limited<br>Other House of Travel Companies<br>Paulsen Holdings Ltd   | Director<br>Director<br>Director   | 1 Dec 92<br><br>1 Dec 92   | 25 Aug 24                          |
| K Morrison | Morrison Horgan Limited<br>The New Zealand Merino Company Limited<br>Heartland Bank Limited<br>Heartland Group Holding<br>Link Engine Management<br>A2 Milk Company<br>Chambers @ 151 Limited<br>FirstTrax Approvals Limited<br>PurePods Limited  | Shareholder/Director<br>Chair<br><br>Director<br>Director<br>Chair<br>Director<br>Shareholder/Director<br>Director<br>Director | 19 Aug 15<br>4 Oct 17<br><br>29 Mar 19<br>1 Oct 21<br>1 Apr 19<br>1 Jun 23<br>13 Jun 17<br>6 Jul 23<br>31 Jul 23 | 30 May 25                          |
| P Reid     | Figured Limited<br>The Equanut Company Limited<br>Virsaе Group Limited<br>Optimal Workshop Limited<br>New Zealand Post Limited  | Chair<br>Director<br>Chair<br>Chair/Director<br>Deputy Chair   | 22 Jun 16<br>11 Sep 21<br>1 May 24<br>1 Mar 24<br>14 Nov 24  | <br><br><br>30 Jan 25              |



| Director     | Entity   | Interest              | Appointed | Ceased    |
|--------------|--|-----------------------|-----------|-----------|
| A Barlass    | Kōwhai Farmlands Limited   | Shareholder//Director | 28 Jun 12 |           |
|              | Kōwhai Barlass Trustee Limited                                   | Shareholder/Director  | 27 Jun 12 |           |
|              | Electricity Ashburton Limited                                    | Shareholder/Director  | 29 Aug 18 |           |
|              | Ashburton Contracting Limited                                    | Director              | 1 Apr 20  |           |
|              | EA Networks Limited  | Director              | 13 Dec 23 |           |
|              | Methven A&P Association  | Treasurer             | Aug 19    |           |
|              | Kōwhai Family Trust  | Beneficiary           |           |           |
|              | Kōwhai Investment Trust  | Beneficiary           |           |           |
|              | Fonterra Milk Price Panel  | Observer              | 1 Sep 24  |           |
|              | CentrePort Limited   | Director              | 16 Oct 24 |           |
|              | CentrePort Investment Holdings Limited                           | Director              | 16 Oct 24 |           |
|              | Centreport Captive Insurance Limited                             | Director              | 26 Feb 25 |           |
| E Sims       | KiwiRail Holdings Limited  | Director              | 20 Dec 22 | 28 Jun 24 |
|              | Virgin Australia Airline Group                                   | Board Advisor         | Aug 23    |           |
|              | Ngati Whatua Orakei Whai Rawa                                    | Director              | 24 Aug 23 |           |
|              | The Walshe Group   | Director              | 1 Nov 24  |           |
| M Matthews** | Television New Zealand Limited                                   | Director              | 11 Oct 21 |           |
|              | Port Nelson Limited  | Director              | 1 Dec 21  |           |
|              | Real NZ Group & Subsidiaries                                     | Director              | 14 Jul 22 |           |
|              | Halberg Foundation Charitable Trust                              | Director              |           |           |
|              | National Centre for Women's Health Research, Victoria University | Advisory Board        |           |           |
|              | NZ Olympic Committee   | Board Member          | May 25    |           |

Transactions between CIAL and entities with whom certain directors are associated are described in note 19 to the financial statements. No loans were made to directors.

\* C Paulsen's term expired 29 October 2024  
 \*\* M Matthews was appointed 29 October 2024

### USE OF COMPANY INFORMATION

During the year, the Board received no notices from Directors of the company requesting to use company information received in their capacity as Directors which would not otherwise have been available to them.





# 8 DIRECTORY

## DIRECTORS

As at 30 June 2025

**Sarah Ottrey**

Chair

**Meg Matthews**

Director

**Kate Morrison**

Director

**Paul Reid**

Director

**Andrew Barlass**

Director

**Edward Sims**

Director

## SHAREHOLDERS

**Christchurch City Holdings Limited**

43,200,000 shares (75%)

**Minister of Finance**

7,200,000 shares (12.5%)

**Minister for State-Owned Enterprises**

7,200,000 shares (12.5%)

## TOTAL SHARES

57,600,000 shares

## EXECUTIVE LEADERSHIP TEAM

**Justin Watson**

Chief Executive

**Tim May**

Chief Financial Officer

**John O'Dea**

Chief Property & Infrastructure Officer

**Michael Singleton**

Chief Strategy & Stakeholder Officer

**Rhys Boswell**

General Manager, Operations

**Gordon Bevan**

General Manager, Aeronautical Development

**Kylie Frisby**

General Manager, People, Culture & Safety

**David Cooper**

Chief Commercial & Technology Officer

## BANKERS

ASB Bank (Transactional)

Bank of New Zealand

MUFG Bank, Ltd

China Construction Bank (New Zealand)

Westpac New Zealand Limited

Industrial and Commercial Bank of China (New Zealand) Limited

## SOLICITORS

Buddle Findlay

Chapman Tripp

## REGISTERED OFFICE

Fourth Floor, Car Park Building

Christchurch Airport

30 Durey Road

PO Box 14001

Christchurch, New Zealand

## AUDITORS

Audit New Zealand

On behalf of the Auditor-General



## **Independent Auditor's Report**

### **To the readers of Christchurch International Airport Limited's consolidated financial statements and consolidated performance information for the year ended 30 June 2025**

The Auditor-General is the auditor of Christchurch International Airport Limited (the Company) and its controlled entities (collectively referred to as "the Group"). The Auditor-General has appointed me, Chris Genet, using the staff and resources of Audit New Zealand, to carry out the audit of the consolidated financial statements and the consolidated performance information of the Group on his behalf.

### **Opinion**

We have audited the consolidated financial statements of the Group on pages 12 to 69, that comprise the consolidated statement of financial position as at 30 June 2025, and the consolidated statement of financial performance, consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and the notes and accounting policies to the consolidated financial statements, which include a summary of material accounting policy information and the consolidated performance information of the Group for the year ended 30 June 2025 on pages 70 to 74.

In our opinion:

- the consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at 30 June 2025, and its consolidated financial performance and consolidated cash flows for the year then ended, in accordance with New Zealand Equivalents to International Financial Reporting Standards and International Financial Reporting Standards; and
- the consolidated performance information accurately reports, in all material respects, the Group's actual performance compared against the performance targets and other measures by which the Group's performance can be judged in relation to the Group's objectives in its statement of intent, and has been prepared, in all material respects, in accordance with section 68 of the Local Government Act 2002 (the Act).

### **Basis for opinion**

We conducted our audit in accordance with the Auditor-General's Auditing Standards, which incorporate the Professional and Ethical Standards and the International Standards on Auditing (New Zealand) issued by the New Zealand Auditing and Assurance Standards Board.

Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the consolidated financial statements and the consolidated performance information* section of our report. We are independent of the Group in accordance with the Auditor-General's Auditing Standards, which incorporate the independence requirements of Professional and Ethical Standard 1: *International Code of Ethics for Assurance Practitioners (including International Independence Standards) (New Zealand)*, issued by the New Zealand Auditing and Assurance Standards Board, as applicable to audits of public interest entities. We have also fulfilled our other ethical responsibilities in accordance with the Auditor-General's Auditing Standards. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

In addition to the audit, we carry out engagements in the areas of the Company's disclosures pursuant to the Airport Services Information Disclosure Determination 2010, the report to the bond trustee and the report on the GHG emissions disclosed in the Group climate statement, which are compatible with those independence requirements. Other than in our capacity as auditor and these engagements, we have no relationship with, or interests in, the Group.

## Key audit matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the consolidated financial statements and the consolidated performance information of the current period. These matters were addressed in the context of our audit of the consolidated financial statements and the consolidated performance information as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

| Description of key audit matters   | How we addressed this matter  |
|--|---|
| <b>Fair value of terminal facilities, sealed surfaces and infrastructure</b>   |   |
| <p>The Group holds a diverse range of property, plant and equipment with a carrying value of \$1,599 million as at 30 June 2025.</p> <p>The following asset classes are accounted for at fair value and were revalued in the year ended 30 June 2025:</p> <ul style="list-style-type: none"> <li>terminal facilities;</li> <li>sealed surfaces; and</li> <li>infrastructure.</li> </ul> <p>The Group engaged independent valuers to determine the fair value of these classes, which are valued using optimised depreciated replacement cost.</p> <p>Note 9 to the consolidated financial statements provides information on the revaluation of these asset classes.</p> | <p>Our audit procedures included:</p> <ul style="list-style-type: none"> <li>Assessing the valuers' expertise for their work and their objectivity, which included considering the existence of other engagements or relationships with the Group.</li> <li>Obtaining an understanding of the source data used for the valuations, and assessing the reliability of the source data and the risk of errors or omissions in that data.</li> <li>Confirming our understanding of the valuation methodologies and key assumptions. We assessed them for compliance with the requirements of the applicable financial reporting standards (NZ IAS 16, <i>Property, Plant, and Equipment</i>, and NZ IFRS 13, <i>Fair Value Measurement</i>).</li> </ul> |



| Description of key audit matters  | How we addressed this matter   |
|---|--|
| <p>We consider this a key audit matter due to the significance of the carrying values to the consolidated financial statements and the judgements and assumptions involved in the valuations.</p>   | <ul style="list-style-type: none"> <li>Engaging a valuation expert to assist our review and challenge of the appropriateness of key judgments and assumptions in the valuations.</li> <li>Testing a sample of calculations in the valuations.</li> <li>Assessing the sensitivity of the valuations to changes in assumptions and confirming that the significant assumptions and sensitivities were appropriately disclosed.</li> <li>Reviewing the overall valuation changes and obtaining explanations from the valuers for any significant or unusual changes in value.</li> <li>Considering the adequacy of the disclosures made in note 9 to the consolidated financial statements.</li> </ul> <p>We found that the valuations adopted by the Group were reasonable and supportable and used approaches consistent with our expectations.</p>   |
| <b>Fair value of investment property</b>  |  |
| <p>The Group's investment property portfolio comprises industrial, commercial and retail investments in the area surrounding Christchurch International Airport. Investment properties are revalued annually by independent valuers. The value of the portfolio is \$858 million as at 30 June 2025.</p> <p>The value of the portfolio continues to grow as available land is developed for further investment properties. Changes in use, as a result of development or changes in the business, can result in transfers of properties between investment property and property, plant and equipment.</p> <p>Note 11 to the consolidated financial statements provides information on the valuation and the movements in the investment property balance since the previous year.</p> <p>We consider this a key audit matter due to the significance of the carrying value, and associated fair value gains or losses, and because of the judgements and assumptions involved in determining fair value.</p> | <p>Our audit procedures included:</p> <ul style="list-style-type: none"> <li>Reviewing any changes in use of properties and considering whether they were correctly classified as either investment property or property, plant and equipment.</li> <li>Assessing the valuer's expertise for the work and their objectivity, which included considering the existence of other engagements or relationships.</li> <li>Confirming our understanding of the valuation methodology and key assumptions. We assessed them for compliance with the requirements of the applicable financial reporting standards (NZ IAS 40, <i>Investment Property</i> and NZ IFRS 13, <i>Fair Value Measurement</i>) and evaluated their reasonableness based on our experience and knowledge of other valuations.</li> <li>Engaging a valuation expert to assist with critiquing and challenging the key assumptions used by the Group's valuers, including their appropriateness.</li> </ul> |

| Description of key audit matters | How we addressed this matter  |
|----------------------------------|---|
|                                  | <ul style="list-style-type: none"> <li>• Testing a sample of key inputs used in the valuations to underlying records, including lease term information and current rental rates.</li> <li>• Assessing the sensitivity of the valuations to changes in assumptions and confirming that the significant assumptions and sensitivities were appropriately disclosed.</li> <li>• Reviewing the overall valuation changes and obtaining explanations from the valuers for any significant or unusual changes in value.</li> <li>• Considering the adequacy of the disclosures made in note 11 to the consolidated financial statements.</li> </ul> <p>We found that the valuations adopted by the Group were reasonable and supportable.</p> |

## Emphasis of matter – Inherent uncertainties in the measurement of greenhouse gas emissions

The Group has chosen to include a measure of its greenhouse gas (GHG) emissions in its performance information. Without modifying our opinion, and considering the public interest in climate change related information, we draw attention to the emission disclosures on pages 71 to 72 and 74 of the annual report, which outlines the inherent uncertainty in the reported GHG emissions. Quantifying GHG emissions is subject to inherent uncertainty because the scientific knowledge and methodologies to determine the emission factors and processes to calculate or estimate quantities of GHG sources is still evolving, as are GHG reporting and assurance standards.

## Other Information

The Board of Directors is responsible for the other information. The other information comprises all of the information included in the annual report other than the consolidated financial statements and the consolidated performance information, and our auditor's report thereon. The other information also includes the Group's report against the Aotearoa New Zealand Climate Standards. This report is separate from the Annual Report and is expected to be made available to us after the date of this audit report.

Our opinion on the consolidated financial statements and the consolidated performance information does not cover the other information and we do not express any form of audit opinion or assurance conclusion thereon.

In connection with our audit of the consolidated financial statements and the consolidated performance information, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements and the consolidated performance information or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## **Responsibilities of the Board of Directors for the consolidated financial statements and the consolidated performance information**

The Board of Directors is responsible on behalf of the Group for the preparation and fair presentation of the consolidated financial statements, in accordance with New Zealand Equivalents to International Financial Reporting Standards and International Financial Reporting Standards. The Board of Directors is also responsible for the preparation of the consolidated performance information in accordance with the Act. The Board of Directors is responsible for such internal control as it determines is necessary to enable it to prepare consolidated financial statements and the consolidated performance information that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements and the consolidated performance information, the Board of Directors is responsible on behalf of the Group for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intend to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

The Board of Directors' responsibilities arise from the Local Government Act 2002 and the Financial Markets Conduct Act 2013.

## **Auditor's responsibilities for the audit of the consolidated financial statements and the consolidated performance information**

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements and the consolidated performance information, as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit carried out in accordance with the Auditor-General's Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of readers, taken on the basis of the consolidated financial statements and the consolidated performance information.



As part of an audit in accordance with the Auditor-General's Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements and the consolidated performance information, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Directors.
- Conclude on the appropriateness of the use of the going concern basis of accounting by the Board of Directors and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements and the consolidated performance information or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Evaluate the overall presentation, structure and content of the consolidated performance information, including the disclosures, and assess whether the consolidated performance information achieves its statutory purpose of enabling the Group's readers to judge the actual performance of the Group against its objectives in the Group's statement of intent.
- Plan and perform the Group audit to obtain sufficient appropriate audit evidence regarding the financial information and the service performance information of the entities or business units within the Group as a basis for forming an opinion on the consolidated financial statements and the consolidated performance information. We are responsible for the direction, supervision and review of the audit work performed for the purposes of the Group audit. We remain solely responsible for our audit opinion.

We communicate with the Board of Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Board of Directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the Board of Directors, we determine those matters that were of most significance in the audit of the consolidated financial statements and the consolidated performance information of the current period, and are therefore the key audit matters. We describe these matters in our auditor's report, unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Our responsibilities arise from the Public Audit Act 2001.

A handwritten signature in blue ink, appearing to read 'C Genet', with a horizontal line extending from the end of the signature.

Chris Genet  
Audit New Zealand  
On behalf of the Auditor-General  
Christchurch, New Zealand  
26 August 2025



